



Republic of the Philippines
Department of Education
REGION VIII
SCHOOLS DIVISION OF NORTHERN SAMAR

September 9, 2023

DIVISION MEMORANDUM

No. 258 s. 2024

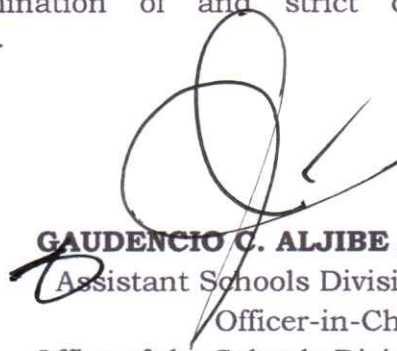
**ORIENTATION ON THE ENHANCED DIVISION
REWARDS & RECOGNITION POLICY**

To: Division PRAISE Committee
Public Schools District Supervisors/Principals In-Charge
District HRD Focal Persons
All Others Concerned


1. In line with the Rewards and Recognition (R&R) mechanism of this Schools Division compliant with PRIME-HRM Maturity Level II of the Civil Service Commission, this Office, through the Program on Awards and Incentives for Service Excellence (PRAISE) and the Human Resource Development Section (HRDS), shall conduct the Orientation on the Enhanced Division R&R Policy on **September 17, 2024** at the **Bulwagan ng mga Guro, Schools Division Office**.
2. The objective of the orientation is to provide participants with a comprehensive understanding of the Enhanced R&R Policy, focusing on the crafted Appraiser's Guide and the Criteria for the 2024 Search for the Most Outstanding DepEd Northern Samar Personnel, Schools, and Program Implementers.
3. The participants in this activity are the 46 District Heads (District PRAISE Chairs) and the Division PRAISE Committee.
4. Attached is the matrix of activities for reference.
5. No registration fee shall be collected from the participants. Meals and snacks shall be served.
6. This Memorandum serves as the **Travel Authority** for the participants.
7. All expenses relative to the conduct of this activity such as meals and snacks, travel, and other incidental expenses of the participants shall be charged against the Division MOOE subject to the usual accounting and auditing rules and regulations.



8. Immediate dissemination of and strict compliance with this Memorandum are desired.



GAUDENCIO C. ALJIBE JR., PhD, CESO VI
Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent

DepEd Northern Samar
RELEASED
By: 
Date: 9/11/2021 - 10:00 am

Enclosure 1 to DM 258 s. 2024

ACTIVITY MATRIX

Time	Activities
7:30-8:30 AM	Registration
8:30-9:00 AM	Opening Program
9:00-10:00 AM	Overview of the CSC-Approved DepEd Northern Samar Rewards & Recognition Policy and Its Ongoing Enhancements
10:00 AM-12:00 NN	Overview of the 2024 Search for the Most Outstanding DepEd Northern Samar Personnel, Schools, and Program Implementers
LUNCH BREAK	
1:00-3:00 PM	Overview of the Appraiser's Guide and FAQs
3:00-4:00 PM	Sharing of Best Practices and Updates on the Conduct of District PRAISE Committee Screening
4:00-5:00 PM	Ways Forward

PROGRAM MANAGEMENT TEAM	
NAME	DESIGNATION
Dr. Gaudencio C. Aljibe Jr., CESO VI	Activity Manager
Dr. Rey F. Bulawan	Co-Activity Manager/PRAISE Chair Onsite Managers
Noe M. Hermosilla	
Dr. Sylvia D. Villanueva	Co-onsite Manager
Dr. Elna D. Enano	
Deah A. Gamao	Finance Manager
Merlita B. Fajardo	QAME Manager
Noe M. Hermosilla	Resource Persons
Dr. Elna D. Enano	
Peter R. Bobiles	
Pepito E. Saldo, Jr.	
Temothy G. Clutario	HRDS Staff
Wilkins Wong	
April Rose Ballicud	