



CITIZEN'S CHARTER

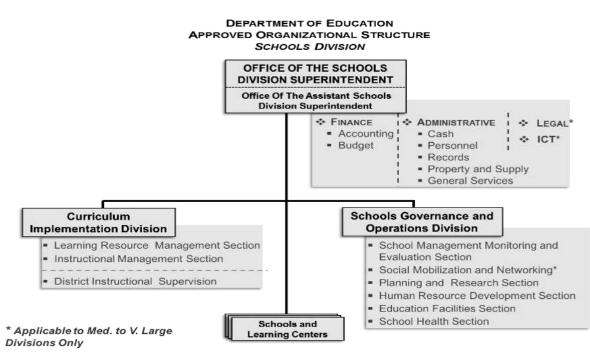
DEPARTMENT OF EDUCATION NORTHERN SAMAR DIVISION

2024 Update

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DepEd Organizational Structure per DO. 52 s, 2015 SCHOOLS DIVISION OFFICE



I. Mandate

The Department of Education was established through the Education Decree of 1863 as the Superior Commission of Primary Instruction under a Chairman. The Education agency underwent many reorganization efforts in the 20th century to better define its purpose vis a vis the changing administrations and charters. The present-day Department of Education's mandate was established through Republic Act 9155, otherwise known as the Governance of Basic Education Act of 2001.

The RA substantially provides that the Department of Education (DepEd) formulates, implements, and coordinates policies, plans, programs and projects in the areas of formal and non-formal basic education. It supervises all elementary and secondary education institutions, including alternative learning systems, both public and private; and provides for the establishment and maintenance of a complete, adequate, and integrated system of basic education relevant to the goals of national development.



II. Vision

We dream of Filipinos who passionately love their country and whose values and competencies enable them to realize their full potential and contribute meaningfully to nation building.

As a learner-centered public institution, the Department of Education continuously improves itself to better serve its stakeholders.

III. Mission

To protect and promote the right of every Filipino to quality, equitable, culturebased, and complete basic education where:

- a. Students learn in a child-friendly, gender-sensitive, safe, and motivating environment. Teachers facilitate learning and constantly nurture every learner.
- b. Administrators and staff, as stewards of the institution, ensure an enabling and supportive environment for effective learning to happen.
- c. Family, community, and other stakeholders are actively engaged and share responsibility for developing life-long learners.

IV. Service Pledge:

The Department of Education is committed to providing learners with quality basic education that is accessible, inclusive, and liberating through:

- Proactive leadership
- Shared governance
- Evidence-based policies, standards, and programs
- A responsive and relevant curriculum
- Highly competent and committed officials, and teaching and non-teaching personnel
- An enabling learning environment



Office of the Schools Division Superintendent

Division Legal Service Unit

Request for Correction of Entries in School Records

This process covers the rectification of personal information in scholastic records. It is a remedy for any student whose school records contain error/s which is/are purely typographical in nature, and which can be corrected by the issuance of a Resolution directing the correction of such error/s.

Office or Division:		Division Legal Service Unit			
Classification:		Simple			
Type of Transaction:		G2G - Government to Government. G2C- Government to Citizen			
Who may avail:		ALL			
CHECKLIST OF F	REQUIREMI	ENTS		WHERE TO SI	ECURE
1. Letter reques entry/entries t original copy) an or Special Po applicable)	o be com nd Authoriza	rrected (1 ation Letter		Requesting	party
2. Certificate of Li Philippine Statist (1 original, 1 pho	ics Authority			PSA	
 Certified true cop or Diploma whi whichever is app (1 original, 1 pho 	ch contain llicable		School		
CLIENT STEPS	AGENCY	ACTION	FEES TO BE PAID	PROCESSIN G TIME	PERSON RESPONSIBLE
1. Submit all the required	1. Receive		None	5 minutes	
documents	the cor	to check mpleteness rements			FRANCIS RICO E. TOBES ADOF2/ Legal Assistant I



	3. Forward resolution to SDS Office for signature	None	5 minutes	FRANCIS RICO E. TOBES ADOF2/ Legal Assistant I
	4. A signed Resolution will be issued by the SDS to the public or private school to change the entries in the school records of the applicant.			SDS /SDS Staff
2. Receive copy of action document	 Release copy of signed Resolution to Requesting Party 	None	10 minutes	Records Unit / Releasing
	TOTAL	None	1 day and 15 minutes	



Personnel Unit

1. Acceptance of Employment Application for Initial Evaluation (Teaching Position)

Any individual with interest in applying for a position in DepEd may submit his/her credentials and other requirements.

Office or Division:	Person	Personnel Unit			
Classification:	Simple				
Type of Transaction:	Govern	ment to Citize	en (G2C)		
Who may avail:	Position	Licensed Professional Teacher for Permanent Positions (Elem, JHS, and SHS; Not Eligible Teachers for Provisional Positions (SHS only)			
CHECKLIST OF RE	QUIREMENT	S	WHERE TO) SECURE	
 Applicant Number (appl indicated in the DO but access the website Letter of Intent for teachir 	Applicant				
3. Duly accomplished C			Form from C	SC	
2017)Personal Data Sh		•	Website/ SD	0	
4. Certified true copy of Pro Commission (PRC) Ider	fessional Reg	ulation	Certification	from PRC	
5. Certified true copy of ra LET/PBET (1 original)	tings obtained	in the	PRC		
6. Service Record/Certifica performance rating, clearance for those experience (1 original)	ment, nool's ching	SDO			
7. Certified true copy of Trai Original Copy)	nscript of Rec	ord (1	Applicant		
8. Certificate of specialized each)	trainings (1 Pl	notocopy of	Applicant		
9. NBI Clearance (1 Origina	l Copy)		NBI		
10. Certified true copy of the proof of residency as de School Screening Com	Applicant				
11. Omnibus Certification veracity of document submitted, signed by th copies	Applicant				
12. Application thru Division	Website (if ap	oplicable)	SDO		
CLIENT STEPS AGEN	ICY ACTION	FEES TO BE PAID	PROCESS ING TIME	PERSON RESPON SIBLE	



1. Register to the Department's online system at application.deped. gov.ph		None	10 minutes	Client
2. Submit the complete pertinent documents to the school where vacancy regular and/or natural) exists, and receive the receiving copy.	2.1. Receive and stamp and check completeness of the submitted documents	None	5 minutes	School Head/
	2.2. Evaluate the documents submitted by the applicant/s for authenticity and veracity	None	15 minutes	District Screening Committe e
	2.3. Submit a Soft and Hard copy of the result of pre- assessment at the HR Office through the Records Section	None	1 day	District Screening Committe e
	2.4. Receive and stamp the hard copy of the result of Pre- assessment as received and forward to HR Office	None	5 minutes	Records Section Staff, SDO
	2.5. Receive the result of the pre- assessment and verify if the	None	10 minutes	HRMO, Personnel Section, SDO



	applicant registers online			
3. Receive the notification from HRMO	3.1. Notify applicant on the initial evaluation through posting/ email	None	10 minutes	HRMO, Personnel Section, SDO
TOTAL:		None	1 day, 55 minutes	



Acceptance of Employment Application for Initial Evaluation (Non-Teaching and Teaching-Related Positions both promotion and entry)

Any individual with interest in applying for a position in DepEd may submit his/her following credentials and other requirements.

Office or Division:	Personnel Unit			
Classification:	Simple			
Type of Transaction:	Governm	ent to Citize	en (G2C)	
Who may avail:	Any pers	on who has	as interest to the position	
CHECKLIST OF REC	QUIREMEN	NTS	WHERE TO	SECURE
1. Application Letter (1 origi			Applicant	
2. Duly accomplished CSC			CSC Website	
latest 2x2 ID picture (3 c	original cop	ies)	Form from CSC	or SDO
			Website	
3. Government Issued ID (1			Applicant	
4. Certified true copy of CS	-	•	CSC/PRC	
PRC professional ID,		r is		
applicable (1 original cop		t of	School/s attende	
5. Certified true copy of Records or Certification	-		School/s allende	ea
and Verification of TOR (
6. Performance Ratings for			Previous/Curren	t emplover
(1 Photocopy of the 3 Pe				it employer
for the last 3 rating perio		5		
7. Certificate of relevant Trai			Applicant	
Seminars attended (1 Pho	tocopy eac	h), if any		
8. Documentation of Outsta	ndina		Applicant	
Accomplishments (1 cor	-	pursuant to	, applicant	
DepEd Order 66, s. 200		F		
9. File of Electronic-copy			Applicant	
requirements/documen	ts			
		FEES TO	PROCESSING	PERSON
CLIENT STEPS AGENCY	ACTION	BE PAID	TIME	RESPONSIB
1 Submit/omail 1.1 Otar				LE
1. Submit/email 1.1. Starr the complete Rece	ive, issue			
-	eiving			Records
documents copy,	0	None	5 minutes	Officer/ AA
1,7,	ard the			VI
Records pertir				
	ments to			
	IR Unit			



	1.2. Check completeness of documents submitted	None	5 minutes	HR Unit staff
2. Receive application receipt/email acknowledge ment of	2.1. Encode application details	None	5 minutes	HR Unit Staff/ HRMO
application	2.2. Pre-evaluate the qualifications of the Applicant vis- à-vis the qualification standards of the position	None	5 minutes	HRMO
3. Applicant received the Result of Initial Evaluation	3.1. Inform the applicant of the result of initial evaluation through email	None	5 minutes	HRMO
	TOTAL:	None		



Property and Supply

1. Inspection, Acceptance and Distribution of Textbooks, Supplies and Equipment

This service is the issuance and receiving of the textbooks and equipment that are needed for Elementary& Non-Autonomous Secondary Schools

Office or Divisio	n:	Property and Su	pply Unit		
Classification:		Complex			
Type of Transac	tion:	Government to C	Government (G2G)		
Who may avail:		DepEd employee	es		
CHECKLIST	OF REQI	UIREMENTS	WHER	RE TO SECU	JRE
1. Delivery rec	eipts		Supplie	er	
 Inspection Property Tr Requisition 	ansfer R	•	Employ Supply Unit	yee/ Propert	y and
CLIENT STEPS	AGE	NCY ACTION	FEES TO BE PAID	PROCES SING TIME	PERSON RESPON SIBLE
1. Delivers the textbook and/or equipment together with the receipts	and	ceives textbooks l/or equipment n suppliers	None	1 day	
	of t thro the text equ and Tra	ecks the quantity he items received ough comparing DR of delivered tbooks and/or upment to the PO d/or Property nsfer Report of ginating office	None	1 day	Property and Supply Personnel
	anc rec	pects, verifies, l approves the eipt of textbooks l/or equipment	None	3 hours	



	1.4. Prepare Inventory Custodian Slip(ICS) and Requisition and Issuance Slip(RIS) for recipient schools	None	1 day	
	1.5. Reviews and approves the ICS/RIS	None	1 day	
	1.6. Informs the Recipient Schools for the distribution of textbooks and/or equipment	None	1 day	
	1.7. Preparation of distribution list and in coordination with district/schools	None	3 hours	
2. Receive the textbooks and/or equipment by the recipient schools	2.1. Distributes the textbook and/or equipment together with the copy of signed Inventory Custodian Slip	None	1 day	
	TOTAL	None	6 days and 6 hours	

Note: Additional steps or increase in TAT is due to the geographical challenge in districts/schools



Records Unit

1. Issuance of Requested Documents (Non-CTC)

Issuance of Requested Documents is provided to teaching, non-teaching personnel and retirees who have misplaced or lost their documents. The non-CTC document copy is issued to authorized requesting person if document secured in the Records Section is not originated/created by the Agency. The said document can be issued if requested by the owner himself and or authorized person.

Office or Division	on:	Records Unit					
Classification:		Simple					
Type of Transac	ction:	Governm	ent to Citizer	n (G2C)			
Who may avail:		General F	Public				
	LIST O			WHERE TO SE	CURE		
REQUIR							
1. Requisition s			Records U	nit			
2. Valid ID (Orig	ginal ID a	and 1	Requesting	g person and/or A	uthorized Person		
Photocopy)		1.0					
3. Authorization		ENCY	Requesting	PROCESSING	DEDCON		
STEPS			BE PAID	TIME	PERSON RESPONSIBLE		
1. Fill out the	1.1 Pro		DE PAID		RESPONSIBLE		
requisition		nt the	None	5 minutes	Administrative		
slip form		uisition		•	Staff (Records)		
enp term	•	form			· · · · · · · · · · · · · · · · · · ·		
2. Submit the	•	ceive the					
accomplish	form	٦,					
ed	forw	/ard to					
requisition	the	records					
slip with		todian.					
valid ID or	•	stodian	None	5 minutes	Administrative		
authorizatio	sea		None	5 minutes	Staff (Records)		
n letter of the	•	uested					
	000	uments)					
requesting party and							
the original							
ID of the							
authorized							
person							
3. Receive the		oare, print					
requested		give the	None	20 minutes	Administrative		
document		ument to			Staff (Records)		
	the		Neree	20 minutes			
		TOTAL:	None	30 minutes			



2. Issuance of Requested Documents (CTC and Photocopy of Documents)

CTC document copy is issued if the document secured in the Records Section is originated/created by the Department. Issuance of Requested Documents is provided to teaching, non-teaching personnel and retirees whose documents were misplaced, lost, burned, or beyond recovery to be used for various purposes such as appointment, promotion, resignation, retirement, salary upgrading, leave abroad, employment abroad, loan, transfer, etc.

Office or Division:	Records Unit					
Classification:	Simple	Simple				
Type of	Government to Citizen (G2C)					
Transaction:	Government to Goverr	Government to Government (G2G)				
Who may avail:	All					
CHECKLIST OF	REQUIREMENTS	W	HERE TO SE	CURE		
1. Requisition Slip (1 Copy)	Records				
2. Valid ID (Original	ID and 1 Photocopy)	Requestir Person	ng person and	l/or Authorized		
3. Authorization Let	ter (1 Copy)	Requestir	ng person			
CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESS ING TIME	PERSON RESPONSIB LE		
1.Fill out requisition slip form	1.1 Provide client the requisition slip form	None	5 minutes	Administrativ e Staff (Records)		
2.Submit accomplished requisition slip with valid ID or authorization letter with ID of Requesting Party (photo	2.1 Receive the form, forward to the records custodian; custodian locates the requested document.	None	5 minutes	Administrativ e Staff (Records)		
Party (photo copy) and original ID of the authorized person	2.2 Prepare, print or photocopy the requested document	None	20 minutes	Administrativ e Staff (Records)		
	2.3 Records Officer review and verify the document and certify true copy	None	10 minutes	Records Officer and/or Admin Officer		
3.Receive the requested document	3.1. Release the document to the client	None	5 minutes	Administrativ e Staff (Records)		
	TOTAL:	None	45 minutes			



3. Certification, Authentication, Verification (CAV)

Official and formal processes and acts of checking, reviewing, and certifying to the genuineness and veracity of available academic school records of a learner duly performed by the DepEd and the DFA pursuant to existing arrangements by the said Departments; and shall be issued to the applicant only for the following applicable purposes required by DFA: (a)Employment abroad; (b)Seaman's Book /Seafarer's Registration Certificate; (c)Migration abroad; (d)Student visa; (e)Tourist visa; (f)Fiancé visa; (g)Descendant's visa; (h)Reimbursement of education allowance / tuition feed of children of Overseas Filipino Workers (OFW); (i)Such other purposes as maybe required inwriting by the DFA. Service is in accordance with DO no 48, s. 2017

Offic	ce or	Records Unit				
Divis	sion:					
Clas	sification:	Complex				
Туре	e of	Government to Citizen (G	2C)			
Tran	saction:					
Who	o may avail:		defunct private schools and			
		ALS/PEPT passers in the				
		OF REQUIREMENTS	WHERE TO SECURE			
•		entary Graduates:	.			
1.	CAV Form 2 – (SRF)	School Referral Form	School Attended			
2.		Enrollment/ Completion/ CAV Form 4 (1 original opies)	School attended			
3.	Diploma (1 Or	iginal and 2 certified true d by the School Head)	School attended			
4.	•	tificate Copy (1 Original	Client			
5.	List of Gradua	tes certified correct by cial (1 original and 2	School attended			
6.	• • •	rt size ID Pictures (2	Client			
7.	Valid ID		Requesting Person and/or			
8.	Authorization	Letter (If the requesting e record owner) (1 original	Authorized Person			
9.	•	Power of Attorney (SPA) zed representative (1	Requesting Person			



 Additional Requirement for Undergraduates: 1. Student Permanent Record (Form 137) (1 Original and 2 photocopies certified by the School Head/ Records Custodian/ Registrar) 2. Transmittal (1 Original and 2 photocopies 	School Attended School Attended
certified by the School Head) Additional Requirements for Graduates from private schools:	



12. Special Order (photocopies cer Head)	1 Original and 2 tified by the School	School Atte	ended	
Graduate and under schools: 10. List of Approve Form 6, CAV F original and 2 11. Request Form Rating – CAV photocopies) 12. Indorsement fr Form 13 (1 ori 13. Diploma (1 Ori copies certified 14. ALS Accredita Result (for ALS certified true c 15. PEPT Test Res 2 certified true 16. PSA Birth Cert and 2 photoco	for ALS & PEPT Result Form 10 (1 original and 2 from School Division – CAV ginal and 2 photocopies) iginal and 2 certified true d by the School Head) tion & Equivalency Test S) (1 original and 2 opies) sult Rating (1 original and copies) tificate Copy (1 Original pies) rt size ID picture (2	 Division Office School Attended Division Office Division Office/BEA Client Client BIR 		,
CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCES SING TIME	PERSON RESPON SIBLE
1. Submits request and completely fill- out the CAV Application Form from the Records	1.Receives and checks the completely filled out CAV application form and all supporting documents of the client. Verify if authenticated by school principal	None	10 minutes	Administra tive Staff (Records)
	1.2 Assigns specific CAV number and print 2 copies of CAV certificates; 1 original to be send off to the applicant and one for Filing	None	10 minutes	Administra tive Staff (Records)



2. Verify the	2.1 Attach picture,	None		
accuracy of the data encoded to the CAV certificate then return to the processor	documentary stamp and dry seal then present it to the client for final verification	(Docume ntary stamp is available at BIR offices)	10 minutes	Administra tive Staff (Records)

	2.2 Forward printed CAV to Records Section then to be signed by the Chief Admin Officer	None	15 minutes	Administra tive Staff (Records)
	2.3 Scan and send the CAV certificate and the attached Academic School Records address. While sending, seal the CAV certificate in a brown envelope and paste the DFA Authentication section addresses at the back.	None	10 minutes	Administra tive Staff (Records)
3. Receive the completed CAV documents	3.1 Inform client of steps to avoid tampering or forging any of the documents subject for the CAV.The DFA shall honor documents hand- carried by the applicant only when the scanned copy of the same have been properly received in advance by the DFA then release it to the client	None	10 minutes	Administra tive Staff (Records)
	TOTAL:	None	1 hour, 5 r	ninutes

Note: The CAV Service is changed to a complex transaction as the document to be CAVed requires thorough checking, reviewing and assuring that there is a faithful reproduction of the document to be CAVed as to the genuineness of the same.



Receiving and Releasing of Communication and other Documents

The procedure for proper receiving and releasing of communications

Office or Division:		Records Unit			
Classification:		Simple	e		
Type of Transactio	n:	Government to Citizen (G2C) Government to Business (G2B) Government to Government (G2G))	
Who may avail:		All			
CHECKLIST OI	F REQUIREME	NTS	WHE	ERE TO SEC	CURE
Official Communicat	ion		Records Ur		
CLIENT STEPS	AGENCY A	CTION	FEES TO BE PAID	PROCES SING TIME	PERSON RESPONSI BLE
1. Submit official communication/ to the Records Receiving Area	1.1. Receive a the comp of commu	leteness unication	None	5 minutes	Receiving personnel Records Officer IV
	1.2. Fo communi and documen SDS	other	None	5 minutes	Records Staff
	1.3. Read and communi		None	4 hours	SDS
	1.4. communi to the co office/per	oncerned	None	5 minutes	SDS Staff
	1.5. Act on the communi for minist transactio	cation erial	None	2 days	Concerned office/perso n
	1.6. Forward t communi Records	cation to	None	5 minutes	SDS Staff
2. Client receives communication	2.1. Release communi		None	5 minutes	Releasing personnel/ Records Officer IV
*Note: For ministeria	•	TOTAL	None	miı	hours, 25 nutes

*Note: For ministerial transaction - within 3days, complex transaction - within 7 days, and for Highly Technical transaction - within 20 days



5. Receiving of Complaints against Non-Teaching Personnel

Administrative complaints may be filed for any of the grounds specified under DepEd Order

No. 49, series of 2006, "*Revised Rules of Procedure of the Department of Education in*

Administrative Cases" or Revised Rules on Administrative Cases in the Civil Service (RRACCS). This refers to the process of receiving formal complaints against any DepEd NonTeaching Personnel.

Office or Division:	Records Unit
Classification:	Simple
Type of Transaction:	Government to Government (G2G)
	Government to Client (G2C)
	Government to Business (G2B)
Who may avail:	All

CHECKLIST OF REQUIREMENTS	WHERE TO SECURE
 Affidavit/Sworn Statement or Notarized Complaint in accordance with Section 4 and 5 of D.O. 49, s. 2006. 	
5. Certificate of Non-Forum Shopping duly notarized. Note: Pro-forma or template with regard to Complaint/Affidavit and Certificate of Non-Forum Shopping	Client
6. Supporting/Evidentiary Document/s, if any.*All requirements must be accomplished in two (2) original copies,	
one (1) photocopy and one (1) additional copy per additional person- complained-of.	

CLIENT STEPS	AGENCY ACTIONS	FEES TO BE	PROCESSIN G TIME	PERSON RESPON
		PAID		SIBLE



1. Submit the formal complaint, with pertinent documents, if any, or sealed document/s to Records Unit (Receiving Window)	 1.4. Evaluate the complaint and attached evidentiary document/s, as to its completeness. 1.5. Stamp received the documents and receiving copy with transaction number 1.6. Log the received document/s to the Incoming Logbook. 	None	10 minutes 3 minutes 5 minutes	Administra tive Aide VI or Administra tive Officer IV (Records)
2. Receive the receiving copy for reference	2.1. Return client's receiving copy	None	3 minutes 21 minutes	Administra tive Aide VI or Administra tive Officer IV (Records)



6. Receiving of Complaints against Teaching Personnel (Multi-stage Processing)

Administrative complaints may be filed for any of the grounds specified under DepEd Order No. 49, series of 2006, "Revised Rules of Procedure of the Department of Education in Administrative Cases" or Revised Rules on Administrative Cases in the Civil Service (RRACCS). This refers to the process of receiving formal complaints against any DepEd Teaching or Teaching-Related Personnel.

Office or Division:	Records Unit
	Legal Unit
	Office of the Assistant Schools Division Superintendent
	Office of the Schools Division Superintendent
Classification:	Complex
Type of Transaction:	Government to Citizen (G2C)
	Government to Business (G2B)
	Government to Government (G2G)
Who may avail:	All

Cheo	klist of Requirements		Where	to Secure
-	accordance with Section	otarized 4 and 5		
2. Certificate notarized.	of Non-Forum Shoppir	ig duly		
3. Supporting/E	3. Supporting/Evidentiary Document/s, if any.		C	Client
original copies,	s must be accomplished one (1) photocopy and per additional person-cor	one (1)		
CLIENT STEPS	AGENCY ACTIONS	FEES TO BE PAID	PROCESS ING TIME	PERSON RESPONSIBL E



complaint and		10 minutes	Administrative Aide VI or
attached evidentiary document/s, as			Administrative Officer IV (Records Unit)
to its completeness. . Stamp received the documents and receiving copy with transaction		3 minutes	
	evidentiary document/s, as to its completeness. . Stamp received the documents and receiving copy with	evidentiary document/s, as to its completeness. . Stamp received the documents and receiving copy with transaction	evidentiary document/s, as to its completeness. 3 minutes . Stamp received the documents and receiving copy with transaction

	1.3. Log the received document/s to the Incoming Logbook.		5 minutes	
2. Receive the receiving copy for reference	2.1.Return client's receiving copy	None	3 minutes	Administrative Aide VI or Administrative Officer IV (Records Unit)
	2.2.Forward the complaint to OSDS for routing.	None	10 minutes	Administrative Aide VI or Administrative Officer IV (Records Unit)
	2.3.Log the document, with attached referral slip, to the appropriate logbook	None	10 minutes	Administrative Aide VI or Administrative Assistant III (OSDS)
	2.4.Evaluate and make necessary notation and sign the routing slip.		1 day	Schools Division Superintendent (OSDS)
	2.5.Forward to Legal Unit, for appropriate action.		5 minutes	Administrative Aide VI or Administrative Assistant III (OSDS)



2.6.Evaluate the complaint if the same is grievable/ mediatable or not and prepare necessary Communication, copy furnished the client	None	1 day	Attorney III/ Designated Legal Officer
2.7.Forward to OSDS the initialed communication	None	1 day	Administrative Assistant III (Legal) or Attorney III/Division Legal Officer ASDS Administrative Aide VI (ASDS)
 2.10. Log the document, with attachment/s to the appropriate logbook 2.11. Return signed communication to Legal Unit, for organization of documents 	None	10 minutes 5 minutes	Administrative Aide VI or Administrative Assistant III (OSDS)
 2.12. Arrange the documents to be forwarded to Records Unit. 2.13. Forward to Records Unit, for releasing 	None	20 minutes 5 minutes	Administrative Assistant III (Legal) or Attorney III/Division Legal Officer
2.12. Stamp Release the documents and arrange for servicing/ sending to addressee	None	10 minutes	Administrative Aide VI or Administrative Officer IV (Records Unit)



	2.13. Coordinate with the Office/Agency and contact the client.		30 minutes	
3. Receive and sign the Communic ation, if with proof of service, sign the proof of service.	3.3. Release the Communication3.4. If there is a proof of service, serve and secure a signed Proof of Service.	None	5 minutes 10 minutes	Administrative Aide VI or Administrative Officer IV or designate d Liaison Officer (Records Unit)
	TOTAL	None	3 days, 2 ho	ours, 11 minutes



Curriculum Implementation Division

1. Accessing Available Learning Resources from LRMDS Portal

The LRMDS Portal is a repository of digitized quality learning/teaching resources from the Central Office, Regional, Division, or Cluster/School level and providing its clientele access to the following:

- Books (textbooks, story books, etc.) information on quantity and quality and location of and supplementary materials, and cultural expertise,
- Learning, Teaching, and Professional Development Resources in digitized format and locates resources in print format and hardcopy,
- Media Gallery copyright-free illustrations and graphics for teachers and learners use
- Standards, Specifications and Guidelines for assessing & evaluating, acquiring & harvesting, modification, development and production of resources

Office or Division:	Curriculum Implementation Division				
Classification:	Simple				
Type of	Government to Citiz	en (G2C)			
Transaction:					
Who may avail:	All				
CHECKLIST OF F	REQUIREMENTS	WHI	ERE TO SEC	URE	
1.Computer/Laptop ar Connection	nd Internet	Client			
 3. Active LRMDS Portal Account using a. DepEd Email Address for DepEd Employees b. Any active Email Address for Learners, Parents and Non-DepEd Stakeholders 		LRMDS Portal (Irmds.deped.gov.ph) (for activation of inactive accounts, seek assistance from CID LR Section of your Schools Division)			
CLIENT STEPS	AGENCY ACTION	FFES TO PROCESS		PERSON RESPONS IBLE	
1.Register to LRMDS Portal (New Account)	1.1 Access https://Irmds.de ped.gov.ph	None	1 minute	Client	
	 1.4 Assist creation of LR Account 1.5 Log-in to the LR Portal/ assist in technical issue 	None	5 minutes	EPS- LR/PDO	



2.Request for Resetting of Password (Old Account)2.1. Accomp online f Resettin Password	orm for None g of	1 minute	Client	
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	2.2. Receive			
	request for resetting of password	None	1 minute	
	2.3. Reset password in LRMDS Portal Dashboard	None	3 minutes	EPS- LR/PDO
	2.4. Send email notification for new password	None	2 minutes	
3. Access LR thru https://Irmds.dep ed.gov.ph	3.1. Provide further assistance, as needed	None	1 minute	PDO-LR
4. Click the Begin Quick Tour		None	3 minutes	Client
5. Sign-in using username and password		None	1 minute	Client
 6. Search for LRs on the Navigation Bar a. Resources Menu b. Filter Menu 		None	1 minute	Client
7. Select from the List of the specific LRs needed	7.1 Provide LR number code of the desired resources (upon request)	None	5 minutes	PDO/ Librarian
8. Click the View button to check the details of the select LRs		None	1 minute	Client
9. Click Download button to save digital copy of the select LRs		None	2 minutes	Client



10. Provide feedback on LRs searched /downloaded by giving comments on the Add New Comment box (Optional)		None	1 minute	Client
11. Sign-out of the LR Portal		None	1 minute	Client
	TOTAL:	None	29 mi	nutes



2. Borrowing of Learning Materials from Libraries

DepEd recognizes the rights of every teacher and learner to access available learning materials (LMs), thus the Library Circulation Services. All schools/districts/ SDOs with established libraries offer the library services.

Office or Division	•	Curriculum Implei	mentation I	Division		
Classification:		Simple				
Type of Transaction	on:	Government to C	Citizen (G2C)			
Who may avail:		Students and Tea	ching Rela	ted Personnel		
CHECKLIST O	FRE	QUIREMENTS	WHERE TO SECURE			
1.Request Form / S	Slip (1	Original Copy)	Client			
2.Valid ID (1 Scann	ed/ P	hotocopy)	Client			
3. Borrower's Form			Librarian			
4. Returning Transa	action	Form	Librarian			
CLIENT STEPS	AG	SENCY ACTION	FEES TO BE PAID	PROCESSI NG TIME	PERSON RESPONSI BLE	
 Accomplish Request Form / Slip (online or face to face) 		Check accomplished request form / slip and ID	None	2 minutes	Librarian/ Library Staff	
2. Check and browse available LMs		Prepare and check the availability of LM requested	None	5 minutes	Librarian/ Library Staff	
	2.2. Send the (1) list of available LMs, (2)Borrower's Form, and (3)Returning Transaction Form		None	1 minute	Librarian/ Library Staff	
3. Accomplish Borrower's and Returning Transaction Forms	3.1. Receive accomplished Borrower's and Returning Transaction Forms		None	1 minute	Librarian/ Library staff	
		Check the completeness of the Forms	None	3 minutes	Librarian/ Library staff	



	3.3. Inform the borrower on the schedule of pick- up (online) or release of resources (walk- in)	None	3 minutes	Librarian/ Library staff
4. Receive LM	4.1. Prepare and release the LM	None		Librarian/ Library staff
	4.2. Sign the Borrower's and Returning Transaction Forms	None		Librarian/ Library staff
	TOTAL:`	None	21 minutes	



3. Alternative Learning System (ALS) Enrollment

ALS provides opportunities for Out-of-School Youth and Adult (OSYA) to develop basic and functional literacy skills and to access equivalent pathways to complete basic education.

Office or Division:	on: Curriculum Implementation Division					
Classification:		Simple				
Type of Transaction	n:	Governmen	t to Citize	en (G2C)		
Who may avail:		All				
CHECKLIST OF REQUIREMENTS			WHERE	TO SECURE		
1. Latest 1x1 ID picture (2pcs.) with name tag			Client			
2. Photocopy of I Baptismal Ce						
3. Valid ID (Drive Voters ID) - 1	photocopy	,	CID			
4. Functional Lite						
5. Assessment fo	or Basic Lite	eracy(ABL)	CID FEES		PERSON	
CLIENT STEPS	AGENC	Y ACTION	TO BE PAID	PROCESS ING TIME	RESPONSIBL	
1. Submit duly accomplished enrollment form with required documents (walk-in or Google link)	enroll and a docur	to face or	None	5 minutes	Curriculum Implement ation personnel	
	/scree	Conduct sment ening : ind FLT	None	3 hours	Instructional	
		ify the entry attained	None	30 minutes	Managers /ALS Mobile	
	1.4. Grou learne accore to lit level	ers	None	30 minutes	Teacher/ District ALS Coordinator/ EPS-II for ALS	



2. Receive details and information regarding learning session	1.5. Inform schedule of learning session	None	10 minutes	
	TOTAL	None	4 hours,	15 minutes



M. School Governance and Operation Division - Planning and Research Section

1. Request for Basic Education Data (External Stakeholders)

Includes official certifications on enrolment, district data on Master list of schools, school heads and contact numbers, inventory of teachers and performance indicators. Data requests from school districts, public and private schools must be officially communicated through proper channels indicating the purpose of such requests.

Office or Division		Planning and	Research			
Classification:		Simple				
Type of Transaction	on:	Government t	to Citizen (G2C)			
Who may avail:		External Stak	eholder			
CHECKLIST OF	REQI	JIREMENTS	Wł	HERE TO SECU	RE	
1. Letter request ac Original Copy, 1		-	Client			
CLIENT STEPS	AGE	ENCY ACTION	FEES TO BE PAID	PROCESSIN G TIME	PERSON RESPONSI BLE	
 Submit Letter request address to SDS, attention to Planning Officer through division official email 	1.2.	Receive and acknowledge the letter request from the client thru walk-in/email Forward letter of	None	10 minutes 5 minutes	Records Unit Personnel/I TO Records Unit/ITO	
		request to the SDS Read and				
		review request letter in consideration of the DPA/FOI	None	4 hours	SDS	
		Receive the endorsed letter request from SDS and refer it to Planning Officer	None	5 minutes	Chief, SGOD	



	1.5. Make the necessary	None	2 days	Clerk/Planni ng Officer
	action undertaken to the said letter request 1.6. Prepare the transmittal letter and attachments to be signed by SDS then forward to Records Section	None	15 minutes	Planning Officer
2. Receive the necessary documents	2.1. Release the documents to the client	None	2 minutes	Records Officer
	TOTAL:	None	2 days, 4 hours, 37 minutes	



N. School Governance and Operation Division - School Management, Monitoring and Evaluation Section

1. Issuance of Government Permit, Renewal, Recognition of Private Schools

This service is to process requests for government permit, renewal and recognition of operations of private schools.

Office or Division:	School Management, Monitoring & Evaluation (SMM&E) Section		
Classification:	Highly Technical Transaction		
Type of	Government to Citizen (G2C)		
Transaction:	Government to Business (G2B)		
Who may avail:	Private Schools		
CHECKLIST OF REQUIREMENTS	WHERE TO SECURE		
Board Resolution: Must be certified by	School applicant		
the Corporate Secretary (for			
new/recognition)			
1 copy of notarized comprehensive	School applicant		
Feasibility Study(for new/recognition)			
1 copy of application letter stating the	School applicant		
nature of Government Permit being			
applied for(being renewed), or stating			
intent for recognition			
1 copy of Articles of Incorporation and	SEC		
By-Laws duly registered with the Security			
and			
Exchange Commission (SEC). (for			
new/recognition)			
1 copy of Copy/ies of Transfer Certificate	School applicant		
of			
Title of school sites (for New/Government			
Recognition)			
Documents of ownership of school	School applicant		
building(s) (for new/recognition)			
1 copy of Certificate of Occupancy signed			
by proper authorities (for new/recognition)			
1 conv of Class program of the classes	Sabaal applicant		
1 copy of Class program of the classes	School applicant		
offered (for new/recognition)	Provided by the EDS/In charge of Drivets		
1 copy of Qualitative Evaluation	Provided by the EPS/In-charge of Private		
Processing	Schools		
Sheet (for SHS application) School Bond (for new/recognition)	To be provided by the RO to the client		



Latest Enrolment Data (for renewal)	Client/from the Division planning Officer		
Copy of the Updated Government PTO (for renewal)	School applicant		
Ocular Inspection Report (for	Provided by the SMM&E (In charge of		
new/recognition/renewal)	Private Schools		

Endorsement from the Schools Division Superintendent (for new/recognition/renewal)			Provided by the SMM&E (In charge of Private Schools		
	AGENCY ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE	
1. Submit all the documentary requirements (printed or electronic) for pre-validation purposes thru Records Section	1.1. Receive and record the documents thru DTS/ Logbook with assign tracking number, then forward to SGOD Chiefs	None	10 minutes	Admin Officer IV/Admin Staff (Records)	
	1.2. Receive documents by SGOD Chief and route to designated/in- charge for Private School	None	10 minutes	SGOD Chief/SGOD Staff	
	1.3. Process and evaluate the documentary requirements received	None	5 days	SMM&E (In charge of Private School)/ Alternate focal	
	1.4. Conduct onsite validation to school applicant.	None	3 days	Senior Education Program Specialist(SMM&E) Education Program Supervisor (CID& SGOD) PSDS (CID) Division Engineer (if available)	



1.5. Conduct post- conference regarding the results of the inspection and prepare	None	2 hours	Senior Education Program Specialist(SMM&E) Education Program Supervisor (CID& SGOD)/
reports.			SGOD)/ PSDS (CID)/

				Division Engineer (if available)
2. School applicant acknowledge the results of validation and inspection	2.1. Inform the school applicant of the result of validation and inspection	None	1 hour	Senior Education Program Specialist(SMM&E) Education Program Supervisor (CID& SGOD) PSDS (CID) Division Engineer (if available)
3. Submit the lacking documents if any or comply with the monitoring tool/checklist of requirements	3.1. Receive the lacking documents/ prepare the endorsement to Regional Office	None	1 day	Education Program Specialist II (SMM&E) Senior Education Program Specialist (SMM&E)
	3.2. Secure the signature of the SDS for indorsement.	None	1 day	SDS
	3.3. Release and forward documents to Regional Office for their appropriate action	None	1 hour	Admin Officer IV/Admin Staff (Records)



4. Receive the information thru email/SMS that status of application has been forwarded to RO	4.1. Inform the school applicant that the application has been forwarded to RO	None	15 minutes	Education Program Specialist II (SMM&E) Senior Education Program Specialist (SMM&E)
	TOTAL	None	10 days, 4 hou	ırs, 35 minutes



2. Issuance of Special Orders for Graduation of Private School Learners

The Division Office is authorized to evaluate and process the complete documentary requirements for Special Order (SO) application of private schools with Provisional Permits to Operate in School Year or prior to the School Year (SY) for the graduation of qualified Grade 12 learners.

Office or Divisio	n:	SGOD - Sc Evaluation	hool Manage	ment	, Monito	ring and
Classification:	Classification: Highly Technical					
Type of Transact	ion:	Governmer	t to Business	s (G2I	3)	
Who may avail:		Any private	school with g	gradu	ating stu	idents (Grade 12)
CHEC			IENTS		WHE	RE TO SECURE
Dire Sup List trac Acc Orig Perr Forr Orig Perr	ctor thru erintende of Qualif k/strand/s omplishe inal Forr manent F m IX (SH inal Forr manent F	fied Graduates (per /specialization) ed Special Order Form m 137-A (SHS Student Record) IS Graduation Form) m 137-A (JHS Student			School Applicant	
CLIENT STEPS	-	SENCY CTION	FEES TO BE PAID			PERSON RESPONSIBLE
				Т	IME	
1. Submit the complete documentary requirements to the SDO	inp Dat Tra Sys app fror sch SG SM	cking stem the blication	None	10 n	ninutes	Admin Officer IV/ Admin Staff (Records)



1.2. Forward documents to SGOD Chief and routes to designated/in-	None	10 minutes	Admin Officer IV/ Admin Staff (Records)
charge for Private School			SGOD Chief/ SGOD Staff
1.3. Process, evaluate the documentary requirements and prepares Indorsement	None	5 days	SMM&E (In charge of Private School)/ Alternate focal
1.4. Secure the signature of the SDS for the indorsement.	None	1 day	SDS
1.5. Refer to the Records Unit and release to Regional Office for their appropriate action	None	10 minutes	Admin Officer IV/ Admin Staff (Records)
TOTAL:	None	6 days and	30 minutes

Note: Complete substantial and official documents should be submitted in order to process the requests. Otherwise, request will be denied due to lack of document, and it cannot be processed.



3. Application for Senior High School (SHS) Additional Track/Strand

The Schools Division Office is authorized to evaluate, process, and validate the complete documentary requirements of private schools applying for additional SHS track/strand.

Office or Division:	: SGOD - School Management, Monitoring and		
	Evaluation		
Classification:	Highly Technical		
Type of Transaction:	Government to Business (G2B)		
Who may avail:	Any private schools		

	CHECKLIST OF REQUIREMENTS	WHERE TO SECURE
Α.	Application for DepEd Permit to Operate/Recog	nition



2. Applica docur •	ation documents (1 original and each nent) Letter of intent addressed to the Regional Director thru the Superintendent	School Applicant
•	Board Resolution	
•	Feasibility Study	
	Philosophy and Goals of the course	
	 Demand for the graduates 	
	- Prospective learners	
	 Existing schools offering one same 	
	course within the community	
•	Articles of Incorporation and By- Laws	
•	Copy(ies) of Transfer Certificate(s) of Title of the school site	
•	Location of school in relation to its	
	environment	
•	Campus development and landscaping plans	
•	Document(s) of Ownership of school building(s)	
•	Certificate of Occupancy of school building(s)	
•	Pictures of school building(s), classrooms,	
	laboratories, libraries, medical and dental facilities, canteens, etc.	
•	Proposed budget for the succeeding school	
	year approved by the Board of	
	Trustees/Directors	
•	List of school administrators (president, vice-	
	president, deans, department heads)	
•	List of academic-non teaching personnel	
	(registrar, librarian, guidance counselor, researcher)	
	List of athletic facilities, equipment, supplies	
	and materials (to be certified by the school	
	head)	



• • • • •	School bond Copy of retirement Plan registered with the Securities and Exchange Commission Copy of Latest Financial Statement of the school certified by an independent CPA Proposed Curriculum Proposed tuition and other school fees List of New Teaching/Academic Staff for the Course(s) program(s) applied for List of laboratory facilities, equipment, furniture, supplies and materials classified by	
•	subject area, (to be certified by the school head) List of library holdings (to be certified by the school head) Inspection and Application Fees	
B. SHS	S New Application or Additional Track/Strand	
docum • •	tion documents (1 original of each eents) Letter of intent addressed to the Regional Director thru the Superintendent Board Resolution certified by the secretary and approved by the Board of Directors/ Board of Trustees (Purpose, School year of intended operation, SHS Curriculum for the track/s and strand/s to be offered) Certificate of Recognition of any of the following: (a) Secondary Education Program – DepEd; (b) Training Program –TESDA; (c) Highest Education Program –CHED; (d) Others: FAAP recognize accrediting agencies, Asia Pacific Accreditation and Certification Commission (APACC) Proposed Tuition and other fees Proposed School Calendar Proposed list of academic and non-academic personnel: (a) Qualifications; (b) Job Descriptions; (c) Teaching Load; (d) Number of Working Hours Per Week; (e) Certificate from Recognized National/ International Agencies (TESDA, ABA, and Others) Curriculum Offering: Academic, Tech-Voc, Arts and Design, Sports	School Applicant



•	Minimum program requirements for the SHS tracks/strands: (a) Instructional Rooms; (b) Laboratories: (Computer, Science (for STEM,	
	minimum of 3 laboratories), Workshop Room/ Studios); (c) Athletic Facilities; (d) Learners' Resource Center or Library; (e) Internet Facilities; (f) Ancillary Services	
·	A copy of Memorandum / Memoranda of Agreement/ Memorandum of Understanding for partnership arrangements relative to the SHS Program Implementation. These arrangements may include: (a) Engagement of	
	stakeholders in the localization of the curriculum; (b) Work Immersion; (c) Apprenticeship; (d) Research; (e) Provision of equipment and laboratories, workshops, and	
	other facilities; (f) Organization of career guidance and youth formation activities; (g) others	



 Additional requirements for Category D: (a) Articles of Incorporation and By-Laws for Private Schools only; (b) Documents of ownership of school sites under the name of the school, or Deed of Usufruct; (c) Proposed Annual Budget and Annual Expenditures

CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCES SING TIME	PERSON RESPONSI BLE
1. Submit the complete documentary requirements to the SDO	1.1. Receive, stamp, and input in the Data Tracking System the application from the school and forwards to SGOD-SMM&E Section	None	10 minutes	Admin Officer IV/ Admin Staff (Records)
	1.2. Forward documents to SGOD Chief and route to designated/in- charge for Private School	None	10 minutes	Admin Officer IV/ Admin Staff (Records) SGOD Chief/ SGOD Staff
	1.3. Process, evaluate the documentary requirements and prepares Indorsement	None	5 days	SMM&E (In charge of Private School)/ Alternate focal

1.4. Secure the signature of the SDS for the indorsement.	None	1 day	SDS
1.5. Refers to the Records Unit and release to Regional Office for their appropriate action	None	10 minutes	Admin Officer IV/ Admin Staff (Records)
TOTAL:	None	6 days and 30 minutes	



4. Application of Summer Permit for Private Schools

The Schools Division Office is authorized to evaluate, process, and issue summer permit to private school with summer enrollees to address the learning gaps or failed subjects of learners.

Office or Division:	School Management, Monitoring and Evaluation		
Classification:	Complex		
Type of Transaction:	Government to Business (G2B)		
Who may Avail:	Any private school with summer enrollees		

CHECKLIST OF REQUIREMENTS	WHERE TO SECURE
 CHECKLIST OF REQUIREMENTS 2. Application documents (1 original and each document) Letter of intent addressed to the Schools Division Superintendent School Calendar for Summer – 35 days List of teachers who intent to teach during summer classes General class program for summer Tuition and other school fees Tentative list of summer enrollees with learning areas to be taken written opposite each name A copy of the approved PTA/PTCA Resolution requesting the conduct of summer classes and stating the amount of fees the PTA/PTCA will contribute for each student. Written consent of parents whose children will attend student summer classes Post summer activities 	WHERE TO SECURE School Applicant School Applicant School Applicant Teachers/School Applicant School Applicant PTA/PTCA Parents School Applicant

CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESS ING TIME	PERSON RESPONSIBL E
1. Submits the complete documentary requirements to the SDO	1.1.Receive, stamp, and input in the Data Tracking System the application from the school and forwards to SGOD-SMM&E Section	None	10 minutes	Admin Officer IV/ Admin Staff (Records)



1.2.Forward documents to SGOD Chief and route to designated/in- charge for Private School	None	10 minutes	Admin Officer IV/ Admin Staff (Records) SGOD Chief/ SGOD Staff
1.3.Process, evaluate the documentary requirements and prepares Indorsement	None	5 days	SMM&E (In charge of Private School)/ Alternate focal
1.4.Secure the signature of the SDS for the indorsement.	None	1 day	SDS
1.5.Refer to the Records Unit and release to Regional Office for their appropriate action	None	10 minutes	Admin Officer IV/ Admin Staff (Records)
TOTAL:	None	6 days and 30 minutes	



5. Application for No Increase in Tuition Fee

The Schools Division Office is authorized to evaluate, process, and approve notification of no increase to private schools operating with permit/recognition.

Office or Division:	School Management, Monitoring and Evaluation		
Classification:	Complex		
Type of Transaction:	Government to Business (G2B)		
Who may Avail:	Any private school with permit to operate/recognition		

CHECKLIST OF REQUIREMENTS	WHERE TO SECURE
 2. Application documents (1 original and each document) Letter of intent addressed to the Schools Division Superintendent stating the intention to comply with the provision of R.A. 6728 for the forthcoming school year 	School Applicant
Xerox copy of the latest approved tuition, miscellaneous & other school fees	School Applicant
Comparative schedule of tuition, miscellaneous & other school fees for current school year with that of the previous year indicating in both peso and percentage the forms of no	School Applicant
 increase. Note: The miscellaneous and other fees should be itemized. Copy of Government Permit to Operate/Recognition Certificate 	School Applicant

CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESS ING TIME	PERSON RESPONSIBL E
1. Submit the complete documentary requirements to the SDO	1.1. Receive, stamp, and input in the Data Tracking System the application from the school and forwards to SGOD-SMM&E Section	None	10 minutes	Admin Officer IV/ Admin Staff (Records)



1.2. F	orward	None	10 minutes	Admin Officer
documen	ts to			IV/ Admin
SGOD	Chief			Staff (Records)
and rout				
charge	for			SGOD Chief/
Private				SGOD Staff
School				

1.3. Process, evaluate the documentary requirements and prepares Indorsement	None	5 days	SMM&E (In charge of Private School)/ Alternate focal
1.4. Secure the signature of the SDS for the indorsement.	None	1 day	SDS
1.5. Refer to the Records Unit and release to Regional Office for their appropriate action	None	10 minutes	Admin Officer IV/ Admin Staff (Records)
TOTAL:	None	6 days and 30 minutes	



6. Application for Increase in Tuition Fee

The Division Office is authorized to evaluate, process, and endorse the complete documentary requirements of private schools applying for increase in tuition and miscellaneous fees. Only private schools with recognition are allowed to apply for increase in tuition and miscellaneous fees.

Office or Division:	School Management, Monitoring and Evaluation
Classification:	Highly Technical
Type of Transaction:	Government to Business (G2B)
Who may Avail:	Any private school with recognition

CHECKLIST OF REQUIREMENTS	WHERE TO SECURE
2. Application documents (1 original and each	
document)	O ale a state state state
 Letter of intent addressed to the Regional 	School Applicant
Director thru the Schools Division	
Superintendent stating the intention to comply	
with the provision of R.A. 6728 for the	
	School Applicant
 Xerox copy of the latest approved tuition, 	
miscellaneous & other school fees;	
Comparative schedule of tuition, miscellaneous	School Applicant
& other school fees for current school year with	
that of the previous year indicating in both peso	
and percentage the forms for increase. Note: The miscellaneous and other fees should be	Cabaal Applicant
itemized;	School Applicant
	Cabaal Applicant
& other fees;	School Applicant
 Copy of Government Recognition Certificate; 	School Applicant
and	School Applicant
Certificate under Oath (notarized by a duly	
licensed notary public) signed by the School	
Head that the following requirements of R.A.	
6728 have been complied with namely; (a), (b)	School Applicant/PTA
and (c):	
d. Appropriate consultation has been conducted with	
duly organized PTA/PTCA and Faculty Association.	
e. Seventy percent (70%) of the amount of tuition	School Applicant
Increase (incremental proceeds) of the previous school	
year	
f. At least twenty percent (20 %) went to the	School Applicant
improvement or modernization of buildings equipment,	
libraries and similar facilities. Itemized copy of	
improvements with the amount written opposite each	
Improvements with the amount whiteh opposite each	



item with supporting documents and photocopies sample receipts of purchases and others.	of	

CLIENT STEPS AG	GENCY ACTION	FEES TO BE PAID	PROCESSI NG TIME	PERSON RESPONSIBLE
-----------------	--------------	-----------------------	---------------------	-----------------------



1. Submits the complete documentary requirements to the SDO	1.1. Receives, stamps, and inputs in the Data Tracking System the application from the school and forwards to SGOD- SMM&E Section	None	10 minutes	Admin Officer IV/ Admin Staff (Records)
	1.2. Forwards documents to SGOD Chief and routes to designated/in- charge for Private School	None	10 minutes	Admin Officer IV/ Admin Staff (Records) SGOD Chief/ SGOD Staff
	1.3. Process, evaluates the documentary requirements and prepares Indorsement, and breakdown and schedule of fees for approval	None	5 days	SMM&E (In charge of Private School)/ Alternate focal
	1.4. Secures the signature of the SDS for the indorsement.	None	1 day	SDS
	1.5. Refers to the Records Unit and release to Regional Office for their appropriate action	None	10 minutes	Admin Officer IV/ Admin Staff (Records)
	TOTAL:	None	6 days and	30 minutes



Schools Division Office

Internal Services



BUDGET UNIT

1. Processing of ORS

Obligation Request and Status (ORS) is a required document by commission on Audit for certification of allotment and obligation and for future adjustments of expense accounts. The Budget Office provides certification of availability of appropriation/allotment that has been made legally for the purpose. Program Implementers are being served in this process as they implement their Programs, Activities and Projects.

Office or Division:	Budget Unit	
Classification:	Simple	
Type of Transaction:	Government to	Government (G2G)
Who may avail:	DepEd Employ	
CHECKLIST OF REQ	UIREMENTS	WHERE TO SECURE
1. ORS (1 Original Copi Photocopy)	es, 2	Accounting Unit
2. Disbursement Vouch Copies, 2 Photocopy		Accounting Unit
Purchase Orders (pr	e-audited)	
1. AR/ATC (1 Original C Photocopy)	,	Requesting Unit
2. Other supporting Original Copies, 2 P	•	Requesting Unit
Biddings		
1. Notice of Award (1 Or Copies, 2 Photocopy	-	BAC Secretariat
2. Signed Contract (Copies, 2 Photocopy	1 Original	Requesting Unit
3. Sub-AROs (1 Origina Photocopy)	-	Requesting Unit/Budget
4. AR/ATC (1 Original C Photocopy)	opies, 2	Requesting Unit
Cash Advances for T	Fravels	
1. Approved Travel Or Copies, 2 Photocopy	der (1 Original	Requesting Unit
2. Memorandum (1 Copies, 2 Photocopy	Original	Requesting Unit
3. Itinerary of Travel Copies, 2 Photocopy		Requesting Unit



4. AR/ATC (Photocopy)	1 Original Copies, 2			
	nent of Travels			
1. Approved T Copies, 2 P	ravel Order (1 Original hotocopy)	Requesting U	nit	
2. Memorandur Photocopy)	m (1 Original Copies, 2	Requesting U	nit	
3. Itinerary of Copies, 2 P	Travel (1 Original hotocopy)	Requesting U	nit	
4. Certificate of Appearance/Pa (1 Original (Photocopy)	articipation/Attendan ce	Requesting U	nit	
	of Travel Completed (1 bies, 2 Photocopy)	Requesting U	nit	
6. AR/ATC (1 C Photocopy)	original Copies, 2	Requesting U	nit	
1. Purpose of c Original Cor	pies, 2 Photocopy)	Requesting Unit		
2. Letter rec Copies, 2 P 3. WFP (1 Orig		Requesting Unit		
Photocopy)	-)			
CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESSI NG TIME	PERSON RESPONSI BLE
1.Forward to budget	1.1. Receive the documents from the requesting party	None	2 minutes	ADAS
	1.2. Review, analyze and verify the documents		5 minutes	ADAS/Budg et Officer III
1.3. Verify the availability of allotments		None	3 minutes	Budget Officer III
	1.4. Record and posting of entries in BMS	None	5 minutes	ADAS
	1.5. Generate print- out of ORS	None	2 minutes	ADAS



1.6. Certification by the Head of the Budget Unit or his authorized representative on the existence	None	5 minutes	Budget Officer III
of			

TOTAL:	None	30 minutes	
1.8. Forward to Accounting Division	None	3 minutes	ADAS I
available appropriation (Box B) 1.7. Certification by the Head of the Requesting Office or his authorized representative on the necessity and legality of charges to the appropriation/allo tment under his/her direct supervision (Box A)	None	5 minutes	Requesting Party
available			



2. Posting/Updating of Disbursement

Updating of status of disbursement requests

Office or Divis	sion:	Budget U	nit			
Classification	:	Simple				
Type of Transa	action:	Governm	ent to Citize	en (G2C)		
		Governm	ent to Gove	ernment (G2G)		
Who may avai	1:	Learners				
CHECKLIST C	of Requir	EMENTS		WHERE TO SE	CURE	
1. Reports of C	heck Issued	I (RCI)	Cashier's	Office		
2. Report of Ad Issued (RAI		t Account				
CLIENT STEPS	AGENCY	ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE	
1.Submit the required reports (RCI and RADAI)	1.1. Recei report		None	3 minutes	Receiving personnel	
	1.2. Encod the da the BM	ata on	None	5 minutes	Budget officer/ADAS	
		TOTAL:	None	8 minutes		



I. Cash Unit

1. Handling of Cash Advances

Issuance of Cash Advance to Requesting DepEd Office. The Cashier is allowed for advances especially on cases where payment of cash is necessary. However, the grant of cash advances to Cashier is still based on the general accounting rules and regulations

Office or Division:		Cash unit				
Classification:		Simple				
Type of Transactio	Government to (o Government (G2G)				
Who may avail:		DepEd Employe	nployee			
CHECKLIST OF	REQU	IREMENTS		WHERE TO SI	ECURE	
1. Authority to Ca Copy)	sh Adva	nce(1 Original	Accour	iting Unit		
2. Certification of	No Liqu	idated CA's	Respec	tive office/bure	au/service	
3. Documentary r	requirem	ents				
CLIENT STEPS	AGEN	ICY ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE	
 Request for Authority to Cash Advance and Certification of No Liquidated CA's 	to 0 and Cer	ue the Authority Cash Advance I tification of No idated CA's	None	20 minutes	Accounting Staff	
2. Forward to Head of Office for Approve, then prepare DV and ORS and attached documentary requirements needed for Cash Advances	doo req nee Cas	Sign the sumentary uirements eded for sh vance	None	15 minutes	Head of Office	



3. Prepare DV and ORS and attached documentary requirements needed for Cash Advances	3.1 Forward the ORS/DV to signatories	None	1 day	Records
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3.2 Receive complete, accurate and approved DV, ORS, ADA and supporting documents form the Head of Office	None	10 minutes	Cash Personnel
3.3 Prepare Payroll Credit System Validation (PACSVAL)	None	2 hours	Cash Personnel
3.4 Forward the PACSVAL to Accountant for review and signature	None	20 minutes	Accountant
3.5 Prepare Advice of Check Issued and Cancelled (ACIC)	None	30 minutes	Cash Personnel
3.6 Review the ADA details against ACIC	None	20 minutes	Cashier
3.7 Sign the ADA, PACSVAL and ACIC	None	10 minutes	Cashier
3.8 Forward ADA, PACSVAL and ACIC to the Head of Office for signature	None	5 minutes	Cash Personnel
3.9 Sign the ADA, PACSVAL and ACIC	None	30 minutes	Head of Office
3.10 Receive the signed ADA,	None	10 minutes	Cash Personnel



PACSVAL and ACIC			
3.11 Submit the ADA, PACSVAL and ACIC to the bank	None	1 hour	Cash Personnel
3.12 Notify the clients that the Cash Advances are already credited to ATM	None	15 minutes	Cash Personnel
TOTAL	None	1 day, 6 hours	5



J. Information and Communications Technology Unit

1. User Account Management for Centrally Managed Systems

Creation, deletion and renaming of user accounts, and resetting of passwords for the regular SDO proper and field personnel. This includes, but not limited to unless specified in different service, the DepEd Google for Education Accounts, DepEd Partnerships Database System, etc.

Office or Division		ICT Unit			
Classification:		Simple			
Type of Transaction	on:	Governn	nent to G	overnment (G2G)
Who may avail:		SDO Pe	rsonnel, S	School-based Pe	rsonnel
СНЕ	CHECKLIST OF REQUIREMENTS				
ICT Technical	Assistance	Form			 ICT Unit
CLIENT STEPS	AGENCY	ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
1. Submission of accomplished ICT technical assistance form	1.1. Stamping "Received" on the document		None	1 minute	Records Section
	1.2. Transmitting the stamped document to the ICT Unit		None	5 minutes	
	1.3. Rece stam docu		None	1 minute	Client
	1.4. Evaluate the document and interview the client		None	10 minutes	ICT Unit
	delet renar	me unt or word client	None	15 minutes	ICT Unit



1.6. Give the None credentials to the client	e 5 minutes Client and ICT Unit
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	Total:	None	38 minutes	
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2. Checking of email sent	2.1. None	None	2 minutes	ICT Unit
	2.2. Evaluate the document sent. If blurry or has erroneous entry, return to sender. If client has no signature, return to sender.	None	10 minutes	ICT Unit
	2.3. Create/ delete/ rename account or reset password of client account	None	15 minutes	ICT Unit
	2.4. Give the credentials to the sender	None	5 minutes	ICT Unit
	Total	None	32 minutes	



2. Troubleshooting of ICT Equipment

Evaluation, Assessment and Troubleshooting of government-procured ICT Equipment of SDO.

Office or Division:		ICT Un	it		
Classification:		Simple			
Type of Transaction):	Government to Government (G2G)			
Who may avail:	Who may avail:				
	CHECKLIST OF REQUIREMENTS				
ICT Technical As	ssistance Form				ICT Unit
CLIENT STEPS	AGENCY AC	TION	FEES TO BE PAID	PROCESS ING TIME	PERSON RESPONSIBL E
1. Submission of accomplished ICT technical	1.1. Stamping "Received" document	on the	None	1 minute	Records Section
assistance form	1.2. Transmitti stamped document to ICT	ng the	None	5 minutes	
	1.3. Receive sta document	amped	None	1 minute	Client
	1.4. Evaluate t document and Intervi client		None	10 minutes	ICT Unit
	1.5. Evaluate a analyze t ICT equipment	nd he	None	30 minutes to an hour	ICT Unit
	1.6. Troubles the equipm troubleshoo is possible finish within day, troubleshoo equipment troubleshoo is not pos to finish v the day, giv recommeno	ent If oting e to n the ot the If oting ssible vithin re	None	1 hour	Client and ICT Unit



TOTAL	None	2 hours a	nd 7 minutes
 equipment to client			
1.8. Return the	None	5 minutes	ICT Unit
what to do			
to the client on			
recommendation			
1.7. Give	None	15 minutes	ICT Unit
next step			
to the client for			



3. Uploading of Publications

This describes the procedures in the uploading of publications on the official website and Workplace group account.

Office or Division	า:	Information an	d Communica	tions Technolo	gy (ICT) Unit
Classification:		Simple			
Type of		Government to	o Government	(G2G)	
Transaction:		DonEd Doroor			
Who may avail:		DepEd Persor			
CHECKLIST OF	REQ	JIREMENTS	W	HERE TO SEC	URE
 Uploading of Request Sh Request Sh Published A 	neet neet –	Certification of	ICT Unit		
 6. Request Sh 7. Announcen 8. Articles 			Records		
 12. Issuances 13. Bidding Documents 14. Invitation to Bid 15. Request for Quotation 16. Notice of Award 17. Notice to Proceed 		Bids and	Awards Comn	nillee	
CLIENT STEPS	AGE	NCY ACTION	FEES TO BE PAID	PROCESSI NG TIME	PERSON RESPONSIB LE
1. Accomplish the Request Sheet	S	Give the Request Sheet and eceive the locument/s	None	2 minutes	
		Receive the locument/s	None	2 minutes	Administrative
	d	/erify the locument/s to le uploaded	None	2minutes	Assistant III / ICTU
	to	Scan the locument/s p PDF prmat	None	5 minutes	



1.5 Upload the document/s on the website or Workplace	None	5 minutes	
TOTAL	None	16 minutes	



Division Legal Service Unit

1. Issuance of Certificate of No Pending Case

Certificate of No Pending Administrative Case is one of the requirements when applying for clearance. This is to ensure that the requesting DepEd personnel has no pending administrative case filed before any office of the Department before allowing him/her to travel to foreign countries or to permanently leave his/her office through resignation or retirement.

Office or Divisio	n:	Division Legal S	ervice Unit		
Classification:		Simple			
Type of Transac	tion:	G2G - Governme	nt to Goveri	nment	
Who may avail:		Teaching, Teachin	Teaching, Teaching-related and Non-Teaching Personnel		
CHECKLIST	OF RE	QUIREMENTS		WHERE TO SE	ECURE
1. Government	issued	ID		Issuing Agency	/Office
2. Accomplishe	ed CS F	Form 7	Divisio	on Administrativ	e Service Unit
3. Authorization Attorney	n letter	/ Special Power of		Requesting	Party
CLIENT STEPS	A	GENCY ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
1. Submit all documentary requirements	re er wi	eview and check quirement/s & verify nployee's name ith the list of formally narged employees	None	5 minutes	FRANCIS RICO E. TOBES ADOF2/ Legal Assistant I
2. Log at the log sheet provided if issued a certification	ha pr of ac	employee does not ave a pending case, epare certification no pending dministrative case DepEd.	None	5 minutes	
	pe ac in th cl ha b b if ce pe ac	een completed, or needed prepare ertification with ending dministrative case			
		gn and issue ertification	None	5 minutes	Atty. RISTY T. ADARAYAN Attorney III/



							Legal Officer
3.	Receive action document/s.	4.	Release document	action			FRANCIS RICO E. TOBES ADOF2/ Legal Assistant I
				TOTAL	None	15	
						minutes	



L. Personnel Unit

1. Application for ERF (Equivalent Record Form)

This service is to validate the classification level of teachers covered by the Teachers' Pay Preparation Schedule (TPPS). The Personnel Section will assess and validate the documents submitted to be endorsed to the Regional Office for approval. The processing of ERF is classified as highly technical since it requires the use of technical knowledge, specialized skills and/or training in the processing and/or evaluation thereof.

Office or Division:	Personnel Unit			
Classification:	Complex			
Type of Transaction:	Government to Government (G2G)			
Who may avail:	Deped Licensed P	ublic Schoo	ol Teachers	
CHECKLIST OF RE	EQUIREMENTS	w	HERE TO SE	CURE
 Endorsement Let Principal/ Immedi (3 Original copies 	ate Supervisor	School/ C	Office of reque	estor
2. Endorsement Le SDS (2 Original C	• •	Edilberto	Lobino	
3. Equivalent Record	l Form (4 Original)	Edilberto	Lobino	
4. Latest Approved A Photocopy)	ppointment (5	Applicant		
5. Original Transc Graduate Studi Photocopy)	•		ng Graduate S	School
6. PRC License –(5	Photocopy)	PRC/ Applicant		
7. PRC Board Rating Original 4 Photoc		Emanating Graduate School		School
8. Certification of Un Original 4 Photoc		Concerned agency		
9. Service Record/s (1 Original	Private and Public 4 Photocopy	Applicant		
10. Certificate of Trai Seminar/s attend days in the last 5 yeras (1 Origin Photocopy	Applicant			
11. Latest Perform Original 4 Photoc	Applicant			
CLIENT STEPS A	GENCY ACTION	FEES TO BE PAID	PROCESSI NG TIME	PERSON RESPONSIBL E



1. Submit all documentary requirements	1.1 Receive and check for the completeness of the submitted ERF requirements	None	5 minutes	Edilberto Lobino		
	1.2 Process ERF application and attached necessary documents	None	15 minutes			
	1.3 Forward to authorized signatories for signature on ERF Form	None	30 minutes	AOV and SDS		
2.Furnish teacher with the Endorsement of the ERF to Regional Office	2. 2 Indorse the ERF application to Regional Office	None	5 minutes	Edilberto Lobino		
	TOTAL None 55 minutes					



2. Application for Leave

Leave of absence, for any person other than serious illness of an officer or employee or any member of his family, must be contingent upon the needs of the service. The grant vacation leave is discretionary on the part of the agency head or authority concerned; thus, mere filing of such leave application does not entitle an officer or employee to go on leave outright.

Office or Division:	Personnel Unit			
Classification:	Simple			
Type of Transaction:	Government to Government (G2G)			
Who may avail:	DepEd Employees			
CHECKLIST OF REQ	UIREMENTS	WHERE TO SECURE		
 Vacation Leave 1. CSC Form 6 (3 original copies) 2. Clearance Form, only if traveling abroad, or if traveling local for more than 15 days (4 original copies) 3. Letter request, if necessary (1 original copy) 		Personnel Unit Client		
Sick Leave 1. CSC Form 6 (3 orig 2. Medical Certificate, days sick leave (1 C 3. Letter request, if ne original copy)	if more than 5 Copy)	Personnel Unit Client Client		
 Paternity Leave CSC Form 6 (3 original copies) Letter request, if necessary (1 original copy) Additional Requirements: Marriage Contract (1 photocopy) Birth Certificate of Child or Medical Certificate of Wife if Miscarriage (1 		Personnel Unit Client Client		
 photocopy) Maternity Leave CSC Form 6 (3 original copies) Letter request, if necessary (1 original copy) Additional Requirements: Special Order Form (3 original copies) Medical Certificate (1 Copy) Clearance (4 original copies) 		Personnel Unit Client Front/ Information desk		



Solo Parent Le	ave	CSC web	osite/ Front/ Infor	mation desk
 3. CSC Form No. 6 (Revised 1995) Application for Leave (3 original copies) 4. Letter request, if necessary (1 original copy) Additional Requirements: Birth Certificate of Child (1 photocopy) Photocopy of Solo Parent ID (1 photocopy) 		Client Client		
Special Privileg • CS Form 6	je Leave (3 original copies)	Personne	el Unit	
CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESSIN G TIME	PERSON RESPONSIB LE
1.Submit complete documentary requirements within the	1.1. Receive the complete documents1.2. Check the received document as to completeneous	None None	5 minutes	Records Section - Person in charge
prescribed timeline from the concerned office	completeness 1.3. Forward the complete document to the Personnel for appropriate Action	None	1 hour	
	1.4. Review the submitted complete document and provide appropriate action	None	10 minutes	Personnel Unit
	1.5. Forward to the Office of the SDS for Approval	None	20 minutes	Personnel Unit
	1.6. Approve Form 6 and forward to the Personnel Section	None	30 minutes	Records
	1.7. Forward the approved Form 6 to the Records	None	15 minutes	Section - Person in charge



	Section for release			
2.Receive the approved Form 6		None	10 minutes	
	TOTAL	None	2 hours, 30 m	inutes



3. Application for Retirement

Retirement refers to the time of life when one chooses to permanently leave the workforce behind. The compulsory retirement age is 65 while optional is 60 years of age. It can be applied three months before retirement to ensure that retirement benefits will be enjoyed by the retiree after his/her retirement.

Office or Division	า:	Personnel	Unit		
Classification:		Complex			
Type of Transacti	ion:	Governme	ent to Gover	nment (G2G)	
Who may avail:		DepEd em	ployees that	it reached the reti	ring age
		requireme	nt		
CHECKLIST OF			WHERE TO SEC		
REQUIRE	EMENT	S		WHERE TO SEC	JUNE
1.Application for R	etireme	ent (1	DepEd Sch	nools Division Off	ice
Сору)					
2.Service Record ((1 Origi	nal			
Сору)					
3.Clearance for mo	-				
Accountabilities					
Division (4 Origin					
4.Statement of Ass		iabilities.			
(1 Original Copy					
5.Certificate of N		0			
Administrative	Case	(1			
Original Copy)					
6.Certificate of		Day of			
Service (1 Origin					
7.Certificate of Las					
Received (1 Orig					
8.Certification of					
without pay (1 O					
9.Ombudsman Cle	earance	e (1	Concerned	l retiree	
original copy)					
	plicatio				
retirement bene original copy)		III (I			
11.Provident Clea	rance (1 original			
copy)		i unginal			
CLIENT STEPS			FEES TO BE PAID	PROCESSING	PERSON RESPONSIBLE
31283	AU	TION	DE PAID		RESPONSIBLE



1.Submit complete requirements for Retirement to Records Unit	1.1. Receive complete documents from Records Unit checked by District Human Resource	None	30 minutes	Human Resource Unit – Elsa F. Domingo
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Management Officer			
1.2. Check and verify the completeness of the documents	None	30 minutes	Human Resource Unit - Elsa F. Domingo
1.3. Inform the concerned person if the requirements are incomplete	None	1 day	Human Resource Unit - Elsa F. Domingo
1.4. Authenticate complete documents for retirement. Prepare 1st endorsement	None	1 hour	Human Resource Unit - Elsa F. Domingo
1.5. Forward complete documents to SDS office for signature and ODC for release in the Regional Office	None	2 days	Human Resource Unit - Elsa F. Domingo
1.6. Indorse the application for retirement to the Regional Office	None	2 days	Human Resource Unit - Elsa F. Domingo



TOTAL: None	5 days, 1 hour
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4. Issuance of Certificate of Employment

Certificate of employment is issued upon request of the employee which will be used to verify employment history of a certain employee of a former or current employer.

Office or Division	n:	Personnel I	Jnit				
Classification:		Simple					
Type of Transact	ion:	Governmer	nt to Gover	rnment (G2G)			
Who may avail:		DepEd Em	oloyee/ Fo	rmer Employee			
CHECKLIST OF	REQUI	REMENTS		WHERE TO SE	CURE		
1. Data sheet requ	lest for	m (1 Copy)	Front De	sk/Information			
personnel connected in the	no ne Divis	/	Client				
3. Identification Ca copy)	ard (1 C	Driginal	Client				
CLIENT STEPS		GENCY CTION	FEES TO BE PAIDPROCESSING PROCESSING TIMEPERSON RESPONSIBL				
1. Submit Data Sheet Request form with other required documents with attached pay slip	ve co de	Receive and erify the omplete ocuments ubmitted	None	5 minutes	Maribel N. Uy		
	si C	Prepare and gn ertificate of mployment	None	5 minutes	Michelle D. Caguimbal		
2. Receive Certificate of Employment	C E	elease ertificate of mployment Client	None 2 minutes Maribel N. Uy				
		TOTAL:	None	12 minutes			



5. Issuance of Service Record

Service record is a collection of either electronic or printed material which provides a documentary history of a person's employment including their filed leave with and without pay as well as their annual salary while serving as an employee of an organization.

Office or Divis	ion:	Personnel Unit				
Classification:		Simple				
Type of Transa	action:	Governm	ent to Gover	rnment (G2G)		
Who may avai	l:	DepEd Er	nployees			
	KLIST O			WHERE TO SEC		
	REMENT	S				
1.Accomplished			Personnel/	Records		
Transaction/F	Request F	orm (2				
copies)						
	opy of		Client			
Service Reco						
previous emp	pioyment					
(2 copies)	olin (1 nh	atacany	Cachioring	Lipit		
3.Latest payroll	siip (T pr	оюсору)	Cashiering	Unit		
CLIENT	-	ENCY	FEES TO	PROCESSING	PERSON	
STEPS	AC	TION	BE PAID	TIME	RESPONSIBLE	
1.Accomplish	1.1. Red	ceive and				
Transaction/		ew of	None			
Request	•	lest from				
Form	clier			30 minutes		
	1.2. Retr				Personnel Unit	
		uments	None		Person-in-	
	from				charge	
	1.3. Pro		None			
		uest				
2. Receive the	2.1. Rel		None			
signed	reco	ord	none			
service						
record						
		TOTAL:	None	30 M	inutes	



6. Loan Approval and Verification

This service pertains to the approval and verification of Loans from GSIS and Private Lending Institutions of teaching and non-teaching employees in DepEd non- implementing units.

Office or Division	Division Payroll Ser	Division Payroll Services Unit				
Classification:	Simple					
Type of Transaction	on: Government to Gov	vernment (C	G2G)			
Who may avail:	DepEd SDO emplo	•	,			
-	ST OF REQUIREMENTS	•	WHERE	TO SECURE		
For GSIS Loans						
1. Duly filled out						
2. One Copy of						
Subject: Approval	of GSIS Loan					
			Divisi	ion Payroll		
				vices Unit		
For Private Lendin	g Institutions:					
1. Copy of Lates						
I I. COPY OF LAKES						
		Receipt,				
	Full Payment and Official	Receipt,				
2. Certificate of if buy-out transa	Full Payment and Official ctions	FEES	PROCES	PERSON		
2. Certificate of	Full Payment and Official	FEES TO BE	SING	RESPONSI		
2. Certificate of if buy-out transa	Full Payment and Official ctions AGENCY ACTION	FEES				
 2. Certificate of if buy-out transa CLIENT STEPS 1.Submit all the 	Full Payment and Official ctions AGENCY ACTION 1.1 Receive the	FEES TO BE	SING	RESPONSI		
 2. Certificate of if buy-out transa CLIENT STEPS 1.Submit all the necessary 	Full Payment and Official ctions AGENCY ACTION 1.1 Receive the complete	FEES TO BE PAID	SING TIME	RESPONSI		
 2. Certificate of if buy-out transa CLIENT STEPS 1.Submit all the necessary documents for 	Full Payment and Official ctions AGENCY ACTION 1.1 Receive the complete documents	FEES TO BE	SING	RESPONSI		
 2. Certificate of if buy-out transa CLIENT STEPS 1.Submit all the necessary documents for loan application 	Full Payment and Official ctions AGENCY ACTION 1.1 Receive the complete	FEES TO BE PAID	SING TIME	RESPONSI BLE		
 2. Certificate of if buy-out transa CLIENT STEPS 1.Submit all the necessary documents for 	Full Payment and Official ctions AGENCY ACTION 1.1 Receive the complete documents (walkin/online)	FEES TO BE PAID	SING TIME	RESPONSI BLE		
 2. Certificate of if buy-out transa CLIENT STEPS 1.Submit all the necessary documents for loan application 	Full Payment and Official ctions AGENCY ACTION 1.1 Receive the complete documents (walkin/online) 1.2 Check and	FEES TO BE PAID	SING TIME	RESPONSI BLE Personnel Section/Division		
 2. Certificate of if buy-out transa CLIENT STEPS 1.Submit all the necessary documents for loan application 	Full Payment and Official ctions AGENCY ACTION 1.1 Receive the complete documents (walkin/online)	FEES TO BE PAID	SING TIME 3 minutes	RESPONSI BLE Personnel Section/Division Payroll		
 2. Certificate of if buy-out transa CLIENT STEPS 1.Submit all the necessary documents for loan application 	Full Payment and Official ctions AGENCY ACTION 1.1 Receive the complete documents (walkin/online) 1.2 Check and Evaluate loan	FEES TO BE PAID	SING TIME 3 minutes	RESPONSI BLE Personnel Section/Division Payroll Services Unit-		
 2. Certificate of if buy-out transa CLIENT STEPS 1.Submit all the necessary documents for loan application 	Full Payment and Official ctions AGENCY ACTION 1.1 Receive the complete documents (walkin/online) 1.2 Check and Evaluate loan application if eligible 1.3 Approve /	FEES TO BE PAID	SING TIME 3 minutes	RESPONSI BLE Personnel Section/Division Payroll Services Unit- Authorized		
 2. Certificate of if buy-out transa CLIENT STEPS 1.Submit all the necessary documents for loan application 	Full Payment and Official I ctions AGENCY ACTION 1.1 Receive the complete documents (walkin/online) 1.2 Check and Evaluate loan application if eligible 1.3 Approve / Disapprove loan	FEES TO BE PAID None	SING TIME 3 minutes 3 minutes	RESPONSI BLE Personnel Section/Division Payroll Services Unit-		
 2. Certificate of if buy-out transa CLIENT STEPS 1.Submit all the necessary documents for loan application 	Full Payment and Official I ctions AGENCY ACTION 1.1 Receive the complete documents (walkin/online) 1.2 Check and Evaluate loan application if eligible 1.3 Approve / Disapprove loan application	FEES TO BE PAID	SING TIME 3 minutes	RESPONSI BLE Personnel Section/Division Payroll Services Unit- Authorized		
 2. Certificate of if buy-out transa CLIENT STEPS 1.Submit all the necessary documents for loan application 	Full Payment and Official I ctions AGENCY ACTION 1.1 Receive the complete documents (walkin/online) 1.2 Check and Evaluate loan application if eligible 1.3 Approve / Disapprove loan	FEES TO BE PAID None	SING TIME 3 minutes 3 minutes	RESPONSI BLE Personnel Section/Division Payroll Services Unit- Authorized		



1.4Notify the client on the action taken by the Office through e- mail.	None	2 minutes
TOTAL:	None	10 minutes



7. Processing of Appointment (Original, Reemployment, Reappointment, Promotion and Transfer)

This service involves the preparation of appointment papers of newly-hired, promoted, reemployed, reappointed or transferred employees.

Office or Division:	Personnel Unit				
Classification:	Simple				
Type of Transaction:	Government to Gove	rnment (G2G)			
Who may avail:	New entrants				
	SDO employees				
CHECKLIST OF R	EQUIREMENTS	WHERE TO SECURE			
1. Acknowledgement photocopy)	of published Items (1	Personnel Unit			
2. Publication –CSC I 2018) received by CS	•	Personnel Unit			
3. Checklist of Comm original)	on Requirements (1	Personnel Unit			
4. Appointments Proc original)	essing Checklist (1	Personnel Unit			
5. Appointment Form (Revised 2018) (3 photocopy)		Personnel Unit			
6. Certificate of Ava original, 1 photoco	•	Personnel Unit			
7. 4. Oath of Office (Revised 2018) (3	–CS Form No. 32 priginal, 1 photocopy)	Personnel Unit			
8. 5. Certificate of Ass –CS Form No. 4 (S original, 1 photoco	Series of 2018) (3	Personnel Unit			
9. Clearance-CS Forr photocopy) except reemployment	n 7 (3 original, 1	Personnel Unit			
10. Position Descriptio Form No. 1 (Revise 2017) (3 original, 1	ed version No. 1 s.	Personnel Unit			
11. Approved Rank list except for Reappo Provisional, Perma	intment as	Personnel Unit			
12. Summary Profile an of Candidate (3 phot Reappointment Permanent and tra	ocopy) - except for as Provisional,	Personnel Unit			



(Revised	plished CSC Form 212 sonal Data Sheet (3	Appoir	ntee	
	ience Sheet (3 original)	Appoir	ntee	
	e copy of Original Transcript 3 photocopy)		ating School	
CSC Eligibi	ed copy of PRC Board rating/ lity (1 original, 2 photocopy) r Reappointment as	PRC o	r CSC	
Regulation Identificatio photocopy)	e copy of Professional Commission (PRC) n card –if applicable (3 –except for nent as Provisional	PRC		
	oved Appointment (3 —except for Original and ent	Appoir	ntee	
	e Rating (3 photocopy) – Driginal and reemployment	Appointee		
	rtificate –CS Form No. 211 7) (1 original, 2 photocopy)	Accredited Health Care Facility		
test (3	ledical Exam and Laboratory photocopy) -except for reappointment and transfer	Accreo	lited Health Ca	are Facility
	nce (3 photocopy) –except for reappointment and transfer	NBI		
	Certificate (3 photocopy)- promotion, reappointment and	PSA		
24. Marriage Certificate –if applicable (3 photocopy) - except for promotion, reappointment and transfer		PSA		
CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESSIN G TIME	PERSON RESPONSI BLE
1. Submit all documentary requirements	1.1. Receives and check for the completeness of the submitted	None	15 minutes	



requirements for appointment			
			Personnel Unit
 1.2. Prepare Appointment paper (CS Form No. 33A), Position Description Form (CS Form No. 1), Oath of Office (CS Form No. 32), Assumption to Duty (CS Form No. 4), Certificate of Availability of funds, Appointments Processing checklist, Checklist of common requirements, Publication and 	None	30 minutes	

Acknowledgement of published items		
1.3. Forward to Immediate Superior the Position Description Form (PDF) for signature	None	5 minutes
1.4. Forward to Accountant the Certification of availability of funds for signature	None	5 minutes
1.5. Forward to authorized signatories to sign on the certifications at the back of the appointment (CS Form No. 33-A)	None	10 minutes



2. Appointee receives a copy of the signed appointment (CS Form No. 33-A	Availability of funds, Oath of Office CS Forms No. 32, and attest at the back of the Personal Data Sheet- CS Form 2121 and SALN 2.1 Furnish appointee with a copy of his/her appointment for submission to CSCFO, ensure that appointee acknowledges receipt of a photocopy of said appointment	None	5 minutes 5 minutes 1 hour and 15 r	ninutes
	Forms No. 32, and	None	5 minutes	



8. Processing of Terminal Leave Benefits

Processing of Terminal Leave Benefits based on the accumulated leave credits of a DepEd personnel during his/her service in the agency. This is for those employees who have availed retirement/ resigned/ separated and should have payment for their remaining leave balances.

Office or Division:	Division: Personnel Unit				
Classification:	Simple				
Type of Transaction:	Government t	o Government (G2G)			
Who may avail:	DepEd emplo	yees			
CHECKLIST OF REQU	JIREMENTS	WHERE TO SECURE			
1. Letter request (1 origin	al copy)	Concerned Retiree			
2. Service Record (1 orig	inal copy)	Elsa F. Domingo			
3. GSIS Retirement Vouc copy)		Concerned Retiree			
 GSIS Retirement C original copy) 	earance (1	Concerned Retiree			
 Certificate of Last I original copy) 	Payment (1	Accounting Unit			
6. Clearances (Money & accountabilities (3 ori		School and SDO			
7. Latest Notice of Salary (NOSA)- (1 original co	-	Personnel Unit			
8. Certification of Accumu Credits by the Divisio Officer- (1 original cop	n Personnel				
9. Certified Copies of Lea original copy)	ave Cards- (1				
10. Certification of Leave Earned- (1 original co					
11. Fiscal Clearance (1 (Copy)	-				
For deceased employe					
1. Death certificate (1 ph		Municipal registrar			
2. Marriage Certificate (1 photocopy)		NSO			
 Survivorship (If applicable) (1 photocopy) 		Spouse			
 Special Power of Attorney (1 original copy, 2 photocopies) 		Attorney			
 5. Birth Certificate of C employee has n spouse) (1 photocopy 	o living				



CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCE SSING TIME	PERSON RESPONSIBLE
1.Submit all documentary requirements within the prescribed timeline from the concerned office	1.1. Receive the complete documents	None	10 minutes	Records Section - Person in charge
	1.2. Check the document as to completeness			
	1.3. Forward the complete document to the Personnel for appropriate Action	None	2 hours	Records Section - Person in charge
	1.4. Review the submitted complete document and provide appropriate action	None	30 minutes	Personnel Section - Person in charge
	1.5. Forward to the Office of the SDS for Approval	None	20 minutes	Personnel Section - Person in charge
	1.6. Approve Form 6 and forward to the Personnel Section	None	30 minutes	SDS/ SDS Office Person- In- Charge
	1.7. Forward the approved Form6 to the RecordsSection for release	None	15 minutes	Personnel Section - Person in charge



2.Receive the	2.1 Release the			Records
approved	approved Form 6	None	10	Section -
Form 6			minutes	Person in
				charge
	TOTAL:	None	3 hour	s, 55 minutes



9. Request for Correction of Name and Change of Status

This process of correcting clerical or typographical errors in the Certificate of Live Birth is governed by the provisions of Republic Act (R.A.) No. 10172 and updating or changing the marital status.

Office or Division:		Personnel	Unit				
Classification:		Simple					
Type of Transaction	า:	Governme	nt to Gov	ernment (G2G)			
Who may avail:		DepEd SD	O employ	/ees			
CHECKLIST OF R	REQUIR	EMENTS		WHERE TO SE	CURE		
1. BIR Form 1905 (duly received by BIR) and PSA Marriage Certificate (for Change of Status). (1 original and 1 photocopy)				vee/ BIR			
2. PSA Birth Certificate (for Correction of Name) (1 original and 1 photocopy)				vee/ PSA			
CLIENT STEPS	AGENC	Y ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE		
1. Submit the 1 complete documents	che com	eive and ck the plete ument	None	3 minutes			
1	l.2 U∣ Stat	pdating of us	None	3 minutes	Jessica Martires		
		TOTAL	None	6 minutes			



M. Property and Supply Unit

1. Requisition and Issuance of Supplies

Requisition and Issue Slip (RIS) is a document required to use for an Employee/ Personnel to request for monthly supplies.

Office or Division	n:	Property and Supply Unit				
Classification:		Simple				
Type of Transaction: Government to Government (G2)						
Who may avail:		DepEd emp	oloyees			
CHECKLIST OF	ECKLIST OF REQUIREMENTS WHERE TO SECURE				CURE	
1. Filled Out Issue Slip (RIS Original)				nployee		
CLIENT STEPS	AGENO	CY ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE	
1. Submit all the requirements to Supply Office	che	ceive and the ck all the cuments	None	5 minutes		
	1.2 Check the availability of stocks		None	10 minutes	Property and Supply Unit	
	RIS Forr Divi Offi	wards the m to the ision Supply cer for proval	None	3 minutes	Personnel	
3. Receive the supplies and the copy of approved RIS Form	3.1 Rel	.1 Release of supplies		3 minutes		
		TOTAL	None	21 minutes		



2. Property and Equipment Clearance Signing

This process is signing of PECF form retirement, resignation, transfer of division, leave or travel abroad.

Office or Division:	Property and	d Supply Un	nit		
Classification: Simple					
Type of Transaction: Governmen			to Governr	nent (G2G))
Who may avail:	DepEd emp	oyees			
CHECKLIST OF F	REQUIRE	MENTS	WF	IERE TO S	ECURE
1. Property and Equ Form (PECF) – 5 and 1 photocopy	3 original		Supp	oly Unit	
CLIENT STEPS	AGENC	Y ACTION	FEES TO BE PAID	PROCES SING TIME	PERSON RESPONSIBLE
1. Submit the accomplished form and turn over all the properties and equipment's (if any)	AGENCY ACTION 1.2 Receive the accomplished form and checks if the concerned employee has an accountability for property and equipment a. If employee has no accountability, supply officer signs clearance part on property and equipment. b. If concerned employee has accountability, supply officer will request employee to settle all		None	15 minutes	Property and Supply Unit Personnel
	40004	intability. TOTAL	None	15 minutes	



N. Curriculum Implementation Division

1. Program Work Flow of Submission of Contextualized Learning Resources

Submission of Teaching and Non-Teaching DepEd Personnel, LGUs and Stakeholders of Contextualized LRS. The CID-LRMS implements the Quality Assurance Process mandated by the Department of Education - Bureau of Education and Learning Resources (BLR) in the

Design and Development, Production and Distribution of Contextualized Learning Resources (LRs).

Office or Division:	Curriculum	Curriculum Implementation Division			
Classification:	Highly Tech	nnical			
Type of Transaction	n: Governme	nt to Govern	ment (G2G)		
Who may avail:	•		ching Personnel, I	LGUs,	
		Stakeholders			
CHECKLIST OF RE	QUIREMENTS		WHERE TO SEC	CURE	
				-	
1. Curriculum Guid	· •	LR Portal			
Copy and 1 Photo					
2. Contextualized Ma		Author/ Ow	ner		
Submitted (1 Orig	inal Copy and				
Soft Copy)		-			
3. School/District Pre		Online Link			
4. Indorsement from		Office of the PSDS/Office of the CID			
Schools District S					
District QAD (or S					
in the absence of Original	PSDS) (1				
Copy and 1 Photo	ocony)				
5. Accomplished		LR Office			
Assurance Tool	Quanty				
6. Accomplished Met	adata	LR Office			
Template for Cata					
7. Signed Sworn Certification/Anti-					
Plagiarism Declar					
CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE	



1.Prepare and submit School's Needs Analysis (Least Mastered Competency) and LR Situational Reports	1.1. Review School's Needs Analysis and LR Situational	None	2 days	School Head, School LR Coordinator, Subject Area Coordinator, Division LR Supervisor
	1.2. Prepare documents	None	1 day	School Head, Division LR

	for capability building			Supervisor, Writer, Illustrator, Layout Artist
2.Attend capacity building, write shop	2.1 Manage and facilitate the write shop	None	5 days	School Head, Division LR Supervisor, Writer, Illustrator, Layout Artist
3.Submit contextualize d LR to School Learning Resource Quality Assurance Team (SLRQAT)	3.1 Conduct level 1 quality assurance of submitted LR	None	5 days	SLRQAT
4.Finalize LR ready for endorsement to District/Divisi on		None	1 day	Writer, School Head



5.Prepare endorsement communicati on to District/Divisi on Quality Assurance Team	5.1 Accept endorsement communicati on	None	3 days	DLRQAT
	5.2 SDO does final review if final, recommend for pilot testing if not, recommend for revision	None	15 days	DLRQAT
6. Integrate recommend ation based on pilot testing result or resubmit	6.1 SDO finalizes the Learning Resource and submits LRs in hard and softcopy to the	None	5 days	Division LR Supervisor
revised LRs to SDO (both hard and soft copy)	Regional Office			
	6.2 RO finalizes the Quality Assurance of Learning Resource	None	5 days	Regional LREs
7. Prepare endorseme nt for uploading to LR portal	7.1 Upload LR to portal for online QA	None	1 day	Writer, School Head, Division LR Supervisor
	7.2 Approve, produce and utilize to target users	None	1 day	Regional/ Division LR Supervisor



7.3 RO informs SDO while SDO informs the writer through written communicatio n of the approved and uploaded LRs	None	1 day	Regional/ Division LR Supervisor
TOTAL:	None	45 days ¹	

¹ Contextualization of Learning Resources requires thorough review, analysis, quality assurance and pilot testing prior to uploading to be used by the Learners.



2. Quality Assurance of Supplementary Learning Resource

The Learning Resources Management Section (LRMS) is in-charge of the quality assurance of teacher-made or locally-developed supplementary learning materials to ensure the correctness and appropriateness as to content, language and layou*t*.

Office or Division:		Curriculum I	Implemen	tation Division	
Classification:		Complex			
Type of Transaction	Governmen	Government to Government (G2G)			
Who may avail:		DepEd emp	loyees		
CHECKLIST OF	REQUIRE	IENTS WHERE TO SECURE			CURE
1. Detailed Lessor	n Plan				
2. School Quality A Certification	Assurance T	ſeam (SQAT)			
3. Supplementary (Soft and hard		esources	Employee		
4. Teacher User's Manipulative M	laterials On				
CLIENT STEPS	IENT STEPS AGENCY ACTION		FEES TO BE	PROCESSIN G TIME	PERSON RESPONSIB
			PAID	GTIME	LE
1. Submit duly Accomplished requirements and the teacher made Supplementary Learning Resources (SLR)	subm made Supple Learn Resou (SLR) togeth other	ementary iing urces	None	15 minutes	
2. Evaluate the process to ensure the quality standards of the Supplementary Learning Resources	2.1 Assess/ Supple Learn Reso	ementary iing	None	1 day	CID personnel



3. Receive the Endorsement Letter from the Division Office	3.1 Prepare the summary of comments and recommendation as regards the SLR Evaluation	None	2 days	
4. Submit the corrected SLR	4.1 Draft the Schedule of the Final Presentation and inform the teacher through a division letter	None	2 days	
5. Present the Final Presentation of SLR	5.1 Review and evaluate the Final Presentation with evaluation tool	None	1 day	
6. Receive the certificate	6.1 Release the certificate	None	1 day	
	TOTAL	None	7 days and 15 minutes	



C. Schools Governance and Operations Division - Planning and Research Section

3. Request for Basic Education Data (Internal Stakeholder)

Information generated from the Basic Education Information System Modules including education statistics, sector performance indicators and profile of public and private schools, learning centers and other education service providers.

Office or Division	on:	Planning and Research Section				
Classification: Simple						
			Government (G2G)			
Who may avail: Internal Stakeholder						
CHECKLIST OF REQUIREMENTS				WHERE TO SECURE		
1. Letter reques original copy)		ssed to SDS (1	Client			
2. Request Form	(1 origi	nal copy)	I copy) Front Desk			
CLIENT STEPS	AGEI	NCY ACTION	FEES TO BE PAID	PROCESSIN G TIME	PERSON RESPONS IBLE	
1.Submit Letter Request and Filled-up form to the Records Unit	1.1. Receive letter request from the client and forward to the OSDS		None	10 minutes	Records Unit Staff/ ADA	
	1.2. Refer letter request to Chief, SGOD		None	5 minutes	SDS	
	1.3. Refer letter request to Planning Officer		None	5 minutes	Chief, SGOD	
	un sa	Make the cessary action dertaken to the id letter quest	None	1-2 days	Planning Officer	
	tra to SE rec the	epare the insmittal letter be signed by DS/Email the quested data to e client or akeholder	None	15 minutes	Planning Officer	



	TOTAL:	None	2 days, 4 hou minutes	Office rs, 32
				Records
documents	the end user			face to face)
necessary	documents to	None	2 minutes	email or
2.Receive the	2.1 Release of the			Client (if via



4. Request for Data for EBEIS/LIS/NAT and Performance Indicators

This service is intended for the processing of requests of data for EBEIS, LIS, NAT, and Performance Indicators.

Office or Divisio	n:	SGOD – Planning and Research Section				
Classification: Simple						
Type of Transaction: Government			to Gover	mment (G2G)		
Who may avail:		All				
CHECKLIST OF REQUIREMENTS			WHERE TO SECURE			
1. Letter request (original))	Station assignment (to be secured by the concerned employee)			
CLIENT STEPS AGENCY ACTION		FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE		
1. Submit the necessary document	1.1 Receives letter request & to be forwarded to the SDS-either Hard copy or via email		None	5 minutes		
	1.2 Approval of letter request & referred to the Planning Unit		None	15 minutes	Planning and Research Unit/Records Unit	
	1.3 For Action & Provide Data Information needed by Clients/stakeholder- via email or printed copy of the requested document		None	30 minutes to 1 hour		
		TOTAL	None	50 minutes		