

Republic of the Philippines

Department of Education

SCHOOLS DIVISION OF NORTHERN SAMAR

Office of the Schools Division Superintendent

May 4, 2024

DIVISION MEMORANDUM No. 144____, s. 2024

CORRIGENDUM TO DIVISION MEMORANDUM 078, s. 2024 CALL FOR TEACHER APPLICANTS FOR TEACHER I POSITIONS FOR THE SCHOOL YEAR 2024-2025

To: Assistant Schools Division Superintendent Chief Supervisors **Education Program Supervisors** Public Schools District Supervisors Principals in-Charge Unit/ Section Heads Elementary and Secondary School Heads Human Resource Merit, Promotion, and Section Board School Screening Committee All Others Concerned

- 1. In compliance with the Omnibus Rules on Appointment and Other Human Resource Actions (ORA OHRA) and DepEd Order No. 007, s. 2023 re: Guidelines on Recruitment, Selection, and Appointment in the Department of Education, this Office hereby announces the Call for Teacher Applicants for Teacher I Positions for School Year 2024-2025 adhering to the principle of the Open Ranking System/ One Stop Shop Evaluation Process.
- 2. Interested and qualified applicants regardless of gender or sexual preference, civil status, age, disability, religion, ethnicity, and membership in any indigenous community are invited to apply.
- 3. Applicants who want to retain their rating from last year's CAR RQA, are required to submit the following documents:
 - a. a letter of intent /request for retention of rating
 - b. certification of rating from last year's CAR RQA duly signed by the HRMPSB Chair.
- 4. Applicants who want to update their rating from last year's CAR RQA, are required to submit the following documents:
 - a. a letter of intent /request for retention of rating
 - b. certification of rating from last year's CAR RQA duly signed by the HRMPSB Chair.
 - c. Supporting documents to update Education, Training, or Experience,





Address: Mabini St., Brgy. Acacia, Catarman, 6400, Northern Samar Telephone Nos: (055) 500 1020

Email Address: northernsamar@deped.gov.ph Division Official Website: https://northernsamar.deped.gov.ph

- i. If the applicant intends to update PSST COI and/or PSST NCOI

 the applicant shall be required to undergo demonstration teaching and/or Examination TRF;
- d. Duly accomplished Checklist of Requirements and Omnibus Sworn Statement.
- 5. The following are the application requirements to be submitted in one (1) folder to the preferred school through the School Head / Administrative Officer assigned with the label, "Pertinent Papers for Ranking for Teacher I Position", specifying either Elementary Level, Junior High School Level indicating the Subject Area/Specialization or Senior High School Level indicating the Strand, e.g., "GAS English" "TVL Cookery", to wit:
 - a. Application letter addressed to the office of the Schools Division Superintendent GAUDENCIO C. ALJIBE JR., PhD., CESO VI, OIC-Schools Division Superintendent, Department of Education, Division of Northern Samar, Mabini St., Brgy. Acacia, Catarman N. Samar, 6400;
 - b. Duly accomplish PDS (CS Form 212, revised 2017) with Work Experience Sheet, if applicable;
 - c. Photocopy of valid and updated PRC License/ID, if applicable;
 - d. Photocopy of Certificate of Rating;
 - e. Photocopy of scholastic /academic records such as but not limited to Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/degrees, if available;
 - f. Photocopy of Certificate/s of Training, if applicable;
 - g. Photocopy of Certificate of Employment, Contract of Service, or duly signed Service Record, whichever is/are applicable;
 - h. Photocopy of latest appointment, if applicable;
 - i. Photocopy of Performance Rating in the last rating period(s) covering one (1) year performance in the current/latest position prior to the deadline of submission, if applicable;
 - j. Duly accomplished Checklist of Requirements and Omnibus Sworn Statement on the Certification of the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form pursuant to RA No. 10173 (Data Privacy Act of 2012), using the attached form (Annex C), and
 - k. Other documents as may be required by the HRMPSB for comparative assessment, including but not limited to:
 - Mean of Verification (MOVs) showing Outstanding Accomplishments, Application of Education, and Application of Learning and Development reckoned from the date of last issuance of appointment; and
 - ii. Photocopy of the Performance Rating obtained from the relevant work experience, if the Performance Rating in Item (a) is not relevant to the position to be filled, if applicable.
- 6. The School Head or Administrative Officer concerned shall look into the authenticity and completeness of the documents submitted. For Junior and Senior High School applicants, the School Head/Administrative Officer must check if the documents are aligned with their subject area /specializations or strand track/program offered by the school where the applicant is applying.

- Once checked and verified, said application documents shall be returned to applicants and must be stamped **received**, **complete**, **and verified**.
- 7. All applicants including those who wish to retain their previous rating and/or update their previous results, shall then fill out the personal data requirements at the Online Application Portal and upload a copy of their application documents in PDF format.
- 8. Applicants shall bring with them their stamped application folder during their scheduled Assessment and Evaluation.
- 9. Applicants are required to wear corporate attire during the Division Evaluation and Selection Process (One-Stop Shop/On-the-Spot Evaluation System).
- 10. The School Head / Administrative Officer shall refuse acceptance of any application beyond the deadline set by this Memorandum.
- 11. The following schedule of activities shall be strictly observed:

Step	Activities	Schedule	Person Responsible
1	Interested applicants shall submit his/her complete application documents to the School Head or Administrative Officer of the School where he/she is intending to apply.	May 6 to 24, 2024	The applicant
2	The School Head and/or the assigned Administrative Officer shall check and verify the documents submitted, and thereafter sign and attest the Checklist of Requirements and Omnibus Sworn Statement -Annex C. After signing the Annex C, the application documents shall be returned to the applicant.	May 6 to 24, 2024	The School Head and/or Administrative Officer concerned, as the case may be.
3	The applicant shall fill up the required data in DepEd Online Application Portal and upload a PDF file of his/her application documents including the fully accomplished and notarized Annex C - Checklist of Requirements and Omnibus Sworn Statement	May 6 to 24, 2024	The applicant
4	Upon receipt of the applications, an initial evaluation of the applicant's	May 27- June 7, 2024	HRM Officer

	qualifications vis-à-vis CSC-approved qualification standards (QS) for the Teacher I Position. The HRM Officer shall notify all applicants via his/her		
	email of the following:		
	a. the assigned application code/application number for the applicant; and		
	b. the result of the initial evaluation using Annex E for Qualified or Annex F for Disqualified Applicants.		
	c. the schedule of evaluation and assessment of the qualified applicant		
5	The HRMO shall prepare and submit a duly signed Initial Evaluation Result (IER) – Annex D to the HRMO after deliberation with the HRMPSB for Posting.	June 10-14, 2024	HRM Officer / HRMPSB and HRMPSB Secretariat
	It shall comprise of List of Qualified and List of Disqualified Applicants, which shall be posted in three (3) conspicuous places in the Division Office.		
6	The HRMPSB shall conduct an Assessment and Evaluation of candidate applicants for Teacher I Positions.	As scheduled	HRM Officer / HRMPSB and HRMPSB Secretariat and Applicants
	For Elementary Level	June 17 to 21, 2024	
	For Junior High School Level	June 24 to 28,	
	For Senior High School Level	2024 July 1 to 5, 2024	
7	The HRMPSB shall conduct a final deliberation on the Comparative Assessment Results	July 8, 2024	HRM Officer / HRMPSB and HRMPSB Secretariat

	The HRMPSB Secretariat shall document the process of CAR using the minutes of deliberations Annex H.		
8	After which the Comparative Assessment Results – Register of Qualified Applicants (CARRQA) shall be posted by the HRM Officer in three (3) conspicuous places and the Division Website in the Division for seven (7) days.	July 9 to 15, 2024	HRM Officer

12. The Criteria and point system for evaluative assessment for Teacher I positions are as follows:

Criteria	Breakdown of Points
Education	10
Training	10
Experience	10
PBET LET LEPT Rating	10
PPST COIs (Classroom Observation Demonstration Teaching)	35
PPST NC0Is Teacher Reflection	25
TOTAL	100

13. Immediate dissemination of and compliance with this Memorandum are desired.

GAUDENCI C. ALJIBE, JR, CESO VI Assistant Schools Division Superintendent

Office of the Schools Division Superintendent

DepEd Northern Samar

RELEASED

Dete:

Enclosure No. 1 to DM No. 44 s, 2024

Assessment and Evaluation Process for Applicants for Teacher I Positions SY 2024-2025

Step	Procedures	Venue	Responsible Person	Estimated Time
1	Appraisal of Application Documents. The applicant shall present a copy of his notification from HRMO of his/her schedule for Assessment and Evaluation. Upon confirmation by the HRMPSB Secretariat, the applicant shall register and be issued an Individual Evaluation Sheet (IES) Annex G-1.	Catarman I Central School Covered Court	HRMPSB Secretariat	3-5 mins. per applicant
2	Demonstration of Teaching, and Evaluation via Teacher Reflection Form. The applicant shall then proceed to the assigned rooms in Catarman I Central School for:	Catarman I Central School / Room Assignment	Designated Evaluator	
	a. NCOIs Evaluation using Teacher Reflection Form (TRF)			1 hr. per batch/room
	b. PPST COIs - Demonstration of Teaching - Using Classroom Observation Tools			15 min. per applicant
_	The applicant shall then proceed to appraisers for evaluation (i.e., Education, Training, Experience,)	CID Office	Designated Evaluator	3-5 mins. per applicant
3	Consolidation/Encoding IES Points The applicant shall proceed to the venue and present to the HRMPSB Secretariat his fully accomplished duly signed by evaluators and the HRMPSB Chair Individual Evaluation Sheet (IES) Annex G-1, for encoding of his/her points	Library Hub Conference Room	HRMPSB Secretariat	3-5 mins. per applicant

Enclosure No. ____ to DM No. ____ s, 2024

HRMPSB Sub-Committee Members for Applicants for Teacher I Positions for SY 2024-2025

CRITERIA	Team Leader	Members
Education	Alex B. Rejuso	Maribel A. Formaran
		Janice Domasig
Training	Peter R. Bobiles	Pepito Saldo
		Mark Manalo
Experience	Julito Lagrimas	Rudel C. Lutao
		Kymberly Balero
PBET/LET Rating	Lucila Balondo	Isagani Licas
		Marry Lou Cuanico
PPST Classroom Observation		M
Indicators		
For Elementary Level:		
For applicants applying to		
schools in:		
a. San Vicente, Victoria and	Alex B. Rejuso	Petrolino Panis
San Isidro		Leonor Salor
		Gena Lingling
		Gigi Cabullo
b. Capul, San Antonio and	Omar O. Ty	Anecita B. Marzol
Allen	J	Fe Agaton
		Denmark Fernandez
		Agustin Estinopo
c. Lavezares, Biri, Rosario	Felix J. Ledeño	Geroldo Lobos
and San Jose		Elena Flores
		Pedro Vargas
		Erma Parena
		Eleanor Bido
d. Lope de Vega and	Manuel I. Lipata	Francisco Botaire, Jr
Catarman	1	Mary Jane Aguirre
		Marlo
		Longcop
		Ruth Gapaz
		Brenda Villadolid
		Arnio Saludario
		Elena Flores
		Alma Solayao
e. Mondragon and Silvino	Emily M. Adrayan	Nimfa Magpay
Lubos	J 3.2.7 2.2.4.8.9	Zoraida Bulosan
=		Venus Villadolid
		Lucio Lobos
f. San Roque, Pambujan,	Julito E. Lagrimas	Rosaly A. Sosing
Laoang III and V		Esther Dela Cruz
		Arnoldo Rosales
		Meriam Reyes
		Jannette A. Cerbito
g. Catubig and Las Navas	Isagani Licas	Joel Salor
0.		Carlos Balanquit
		Marlon De Asis
		Dionesio Nueva

Telefax: (055) 500 1020 northernsamar@deped.gov.ph

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PPST Non-Classroom Observable Indicator To administer evaluation NCOI via the Teacher Reflection Form	Lucila R. Balondo HRMPSB	Isagani Licas Rhea Balleta Maria Teresa Badilla Venancio Albasin Leonida Longcop Liza Baluyot Michael Esposo Lilia Magistrado HRMO Personnel
HRMPSB Secretariat and Official Encoders	Francis Rico E. Tobes Jay Francis M. Cahusay Eunice M. Costa Raymyr E. Gallano Dennis Merc Dj E. Orsolino Chester C. Naguit	