



Republic of the Philippines  
Department of Education  
REGION VIII  
SCHOOLS DIVISION OF NORTHERN SAMAR

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March 19, 2024

DIVISION MEMORANDUM

No. 105, s. 2024

**UPSKILLING OF KEY STAGE 1 TEACHERS ON EARLY LANGUAGE LITERACY  
AND NUMERACY WITH FOCUS ON THE SCIENCE OF READING (ELLN-SOR)**

To: SGOD Chief and CID OIC Chief  
Education Program Supervisors  
District Heads  
Elementary School Principals  
Learning Facilitators

1. The Curriculum and Implementation Division (CID) will conduct the **Upskilling of Key Stage 1 Teachers on Early Language Literacy and Numeracy with Focus on the Science of Reading (ELLN-SOR) on March 23-27, 2024 at Ciriaco Hotel, Calbayog City.**
2. This activity aims to strengthen teachers' capability to teach and assess reading and numeracy skills effectively for improved reading and numeracy skills of the K to 3 learners.
3. The participants of this five-day live-in activity are the Program Management Team, CID Key Personnel, SEPS-HRD, SMME personnel, Technical Working Group, Learning Facilitators, and select Grade 1-3 teachers from each district. Please refer to the Enclosure.
4. Teachers shall receive 2 days of service credit while school heads and other Division personnel shall receive CTO for 2 days to offset services rendered on Saturday and Sunday. Teacher-participants shall ensure that necessary arrangements have been made before their attendance to this activity so that their classes are either handled by a relieving teacher or learners can be given modules for alternative delivery mode.
5. All participants should be in the venue before 8:00 in the morning on March 23, 2024. First meal to be served is breakfast on Day 1.
6. No registration fee shall be collected from the participants. Board and lodging and training supplies are charged to the Division Continuing Fund. Travel expenses that shall be incurred relative to the conduct of this activity shall be charged against Local Funds/school/Division MOOE subject to the usual accounting and auditing rules and regulations.



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7. This Memorandum serves as the Travel Order of the participants.
8. Immediate dissemination of and compliance with this Memorandum are desired.

  
~~GAUDENCIO C. ALJIBE JR., PhD, CESO VI~~  
Schools Division Superintendent

DepEd Northern Samar  
**RELEASED**

By: AK

Date: 3-26-24 2:40



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Enclosure No. 1 to Division Memo No.\_\_\_\_,s. 2024

**PROGRAM MANAGEMENT TEAM**

**GAUDENCIO C. ALJIBE JR., PhD, CESO VI**  
Schools Division Superintendent

**REY F. BULAWAN, EdD**  
Assistant Schools Division Superintendent

**SYLVIA D. VILLANUEVA, PhD**  
OIC-CID Chief

**NOE M. HERMOSILLA**  
SGOD Chief

**JULITO E. LAGRIMAS, EdD**  
EPS-Filipino

**FELIX J. LADEÑO, DALL**  
EPS-English

**MANUEL I. LIPATA, PhD**  
EPS-Mathematics

**PETER R. BOBILES**  
SEPS, HRD

**MERLITA B. FAJARDO**  
SEPS, SMME

**LEARNING FACILITATORS:**

RUSTUM D. GEONZON, EdD, EPS English, Samar Division  
GRETEL LAURA M. CADIONG, EdD, EPS LR, Tacloban City Division  
JULIEN TIZA D. MADRONIO, DALL, MT III, San Jose District  
ROSALYN A. SOSING, PhD, PIC, San Roque District  
FELIX J. LADEÑO, DALL, EPS English, Northern Samar Division  
SYLVIA D. VILLANUEVA, PhD, OIC Chief EPS, Northern Samar Division  
JULITO E. LAGRIMAS, EdD, EPS Filipino, Northern Samar Division  
MANUEL I. LIPATA, PhD, EPS Mathematics, Northern Samar Division  
ROBERT T. ORIAS JR., DALL, SEPS Planning & Research, Northern Samar Division

**TECHNICAL WORKING GROUP:**

KYMVERLY C. BALERO, CID Staff  
JENNILYN MEJOS, CID Staff  
MELODY HILL CABALES, Nurse



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Enclosure No. 2 to Division Memo No. \_\_\_\_\_, s. 2024

ALLOCATION OF PARTICIPANTS PER DISTRICT

DISTRICT	GRADE 1	GRADE 2	GRADE 3	TOTAL
1. SAN VICENTE	1	1		2
2. CAPUL		1	1	2
3. SAN ANTONIO		1	1	2
4. SAN ISIDRO 1	1			1
5. SAN ISIDRO 2		1	1	2
6. VICTORIA		1	1	2
7. ALLEN 1	1	1		2
8. ALLEN 2			1	1
9. LAVEZARES 1		1	1	2
10. LAVEZARES 2	1	1		2
11. BIRI	1	1		2
12. ROSARIO			1	1
13. SAN JOSE	1	1		2
14. BOBON	1	1		2
15. CATARMAN 1		1	1	2
16. CATARMAN 2	1			1
17. CATARMAN 3		1	1	2
18. CATARMAN 4		1	1	2
19. CATARMAN 5	1	1		2
20. CATARMAN 6	1		1	2
21. LOPE DE VEGA		1	1	2
22. MONDRAGON 1	1	1		2
23. MONDRAGON 2		1		1
24. MONDRAGON 3	1		1	2
25. SAN ROQUE	1	1		2
26. PAMBUJAN 1		1		1
27. PAMBUJAN 2		1	1	2
28. SILVINO LUBOS	1		1	2
29. CATUBIG 1		1	1	2
30. CATUBIG 2			1	1
31. CATUBIG 3	1	1		2
32. LAS NAVAS 1	1		1	2
33. LAS NAVAS 2		1		1
34. LAS NAVAS 3	1		1	2
35. LAOANG 1		1		1
36. LAOANG 2	1		1	2
37. LAOANG 3	1		1	2
38. LAOANG 4		1		1
39. LAOANG 5		1	1	2
40. PALAPAPAG 1	1		1	2
41. PALAPAG 2	1	1		2
42. PALAPAG 3		1		1
43. MAPANAS	1		1	2
44. GAMAY 1	1	1		2
45. GAMAY 2		1	1	2
46. LAPINIG	1	1		2
TOTAL	24	32	25	81



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Enclosure No. 3 to Division Memo No. \_\_\_\_, s. 2024

**TRAINING MATRIX**

TIME	DAY 1	DAY 2	DAY 3	DAY 4	DAY 5
6:00-7:30 am	BREAKFAST				
7:30-8:00 am	Registration	MOL	MOL	MOL	MOL
8:00-9:00 am	Opening Program	Session 3: Oral language Development -Dr. Gretel Laura Cadiong	Session 6: Phonics Instruction -Dr. Rosalyn A. Sosing	Session 8: Reading Comprehension -Dr. Julien Tiza D. Madronio	Session 10: Instructional Leaders in Learning Partnership through Mentoring -Dr. Julito E. Lagrimas
9:00-10:00 am					
10:00-11:00 am					
11:00-12:00 am	Leveling of Expectations				Session 11: Teacher as a Learning Partner -Dr. Manuel I. Lipata
12:00-1:00 pm	LUNCH BREAK				
1:00-2:00 pm	Session 1: Nature of Reading -SDVillanueva	Session 4: Phonological/Phonic Awareness -Dr. Rustum Geonzon	Session 7: Vocabulary Development -Dr. Robert T. Orias, Jr.	Session 9: Language Transition -Dr. Felix J. Ladeño	Finalization of Outputs
2:00-3:00 pm					
3:00-4:00 pm	Session 2: Science of Reading -SDVillanueva	Session 5: Fluency -Dr. Rustum Geonzon			CLOSING PROGRAM
4:00-5:00 pm					
5:00-6:00 pm	WORKSHOP	WORKSHOP	WORKSHOP	WORKSHOP	HOME SWEET HOME
6:00-7:00 pm	DINNER				

Prepared by:

**SYLVIA D. VILLANUEVA**  
 OIC Chief EPS