



Republic of the Philippines  
**Department of Education**  
REGION VIII  
SCHOOLS DIVISION OF NORTHERN SAMAR

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February 19, 2024

**DIVISION MEMORANDUM**

No. DST s. 2024

**ROUNDTABLE DISCUSSION ON THE RESULTS OF HRD-RELATED RESEARCH  
ON PERSONAL FACTORS, JOB SATISFACTION, WELL-BEING,  
AND BURNOUT OF DEPED PERSONNEL**

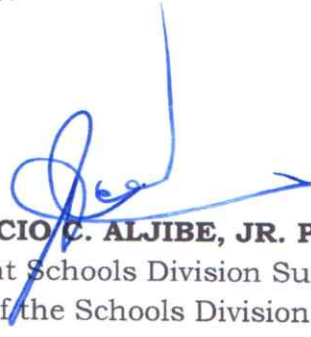
To: Assistant Schools Division Superintendent  
CID and SGOD Chiefs  
Education Program Supervisors  
District Heads  
Public Elementary and Secondary School Heads  
Public Elementary and Secondary School Teachers  
All Others Concerned

1. In line with the HRD-related research on personal factors, job satisfaction, well-being, and burnout of DepEd personnel, this Schools Division, through the Schools Governance and Operations Division-Human Resource Development Section (SGOD-HRDS), shall conduct a roundtable discussion on the results of the abovementioned research on March 1, 2024 at the HRDS office.
2. The gathering will provide a platform for researchers involved in the study to engage in a meaningful dialogue and share insights gleaned from the research findings.
3. The participants to this activity are the following:  
  
**Noe M. Hermosilla** – SGOD Chief Education Supervisor  
**Elna D. Enano** – SGOD Education Program Supervisor  
**Peter R. Bobiles** – SEPS for Human Resource Development  
**Roberto T. Orias, Jr.** – SEPS for Planning and Research  
**Pepito E. Saldo, Jr.** – EPS II for Human Resource Development  
**Danhill C. Donoga** – Teacher-Researcher, BBCMAIS  
**Michael J. Froilan** – School Head-Researcher, Catigbian NHS
4. This Memorandum serves as the **Travel Authority** of the participants outside of the Schools Division Office.
5. Expenses relative to the conduct of this activity such as travel and other incidental expenses incurred by the participants outside of the SDO



shall be charged against their existing local fund/MOOE subject to usual accounting and auditing rules and regulations.

6. For information and compliance.

  
**GAUDENCIO C. ALJIBE, JR. PhD, CESO VI**  
Assistant Schools Division Superintendent  
OIC-Office of the Schools Division Superintendent

Enclosure: As stated

References: As stated

To be indicated in the Perpetual Index under the following subjects:

RESEARCH

ROUNDTABLE DISCUSSION

RESEARCH FINDINGS

SGOD-HRDS PES

DepEd Northern Samar  
**RELEASED**

By: 

Date: 2/20/2024 - 10:05 am