



Republic of the Philippines  
**Department of Education**  
 REGION VIII  
 SCHOOLS DIVISION OF NORTHERN SAMAR

**Office of the Schools Division Superintendent**

November 29, 2023

**DIVISION MEMORANDUM**

No. 404 s. 2023

**ADDENDUM TO DM NO. 320 ADDITIONAL SCHEDULE FOR PARTICIPATION OF TEACHERS AND SCHOOL HEADS IN MONDRAGON DISTRICTS TO THE DANGUP HOTLINE AND HELP DESK PROJECT BREAK THE SILENCE ADVOCACY TRAINING A CHILD PROTECTION PILOT PROJECT OF THE MUNICIPAL SOCIAL WELFARE AND DEVELOPMENT OFFICE, MONDRAGON, NORTHERN SAMAR**

To: Teachers and School Head of Mondragon  
 District Heads of Mondragon  
 All Concerned

1. This Office hereby permits and encourages the voluntary attendance of teacher-participants to the conduct of two (2) days Seven (7) Batches "Dangup Hotline and Help Desk" Project - Break the Silence Advocacy Training a child protection pilot project of the Municipal Social Welfare and Development office of the Municipal Government of Mondragon, Northern Samar scheduled on the following dates:

Schedule	Name of School
January 27-28, 2023 (Saturday and Sunday)	Canawa Elementary School F.Dominice National High School

2. It is noteworthy to emphasize that attendance to said activity shall be voluntary upon the teachers and/or school heads, considering that the above training shall be conducted by the Municipal Government of Mondragon during Saturdays and Sundays.
3. Likewise, concerned district heads and school heads are reminded of the provisions of DepEd Order 105, s. 2010 reiterating the Constitutional Rights of DepEd Personnel and Student to Free Exercise of Religion, particularly mandating that xxx **DepEd personnel [and students] belonging to any religious group, where Saturday is their day of rest or "church day," should not be required to attend seminars, examinations special classes, examinations, trainings and other school activities on Saturdays;** xxx [emphasis added]
4. For immediate and wide dissemination.

**ANDRENGIO C. ALJIBE, JR., CESO VI**  
 OIC-Schools Division Superintendent

DepEd Northern Samar

RELEASED



11-29-23

Date: **NOVEMBER 29, 2023**

