



Republic of the Philippines
Department of Education

REGION VIII

SCHOOLS DIVISION OF NORTHERN SAMAR

Office of the Schools Governance and Operations Division - HRD

July 18, 2023

DIVISION MEMORANDUM

No. 248, s. 2023

DIVISION ORIENTATION ON DEPED MEMORANDUM NO. 008, S. 2023 OR THE MULTI-YEAR RPMS-PPST GUIDELINES AND THE ELECTRONIC IPCRF (eIPCRF) DATA COLLECTION AND CONSOLIDATION SYSTEM

To: Assistant Schools Division Superintendent/PMT Chair
CID and SGOD Chiefs
Public Schools District Supervisors/Principals In-Charge
Public Elementary and Secondary School Heads
School ICT Coordinators
All Others Concerned

1. Following DepEd Orders No. 2, s. 2015, and No. 42, s. 2017, the Department of Education launched the Multi-Year Guidelines on the Results-based Performance Management System-Philippine Professional Standards for Teachers (RPMS-PPST) in February 2023. This system utilizes 37 indicators across three school years: SY 2022-2023; SY 2023-2024; and SY 2024-2025, as a basis for teacher performance management, supported by various tools and protocols to ensure a systematic, objective, and adaptive evaluation of teachers' performance across different learning modalities.

2. Moreover, the Bureau of Human Resource and Organizational Development (BHRD) has further introduced an electronic Individual Performance Commitment and Review Form (e-IPCRF) Data Collection and Consolidation System from School Year 2022-2023 onwards, to facilitate professional development, provide basis for rewards, incentives, and support teachers' career progression.

3. In view of the foregoing, an **Online Division Orientation on the Implementation of the Multi-Year RPMS-PPST and e-IPCRF Data Collection and Consolidation System** will be conducted on **July 20, 2023, 1:30 – 4:00 PM** via **Microsoft Teams**.



<https://bit.ly/NSamarEIPCRF2023>



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4. The online orientation is necessary to stipulate reiteration, further clarification, and guidance to all implementers, raters, and ratees on the multi-year RPMS-PPST and to provide step-by-step orientation on the use of the e-IPCRF Data Collection and Consolidation System.

5. With this, the following personnel are enjoined to attend the online orientation:

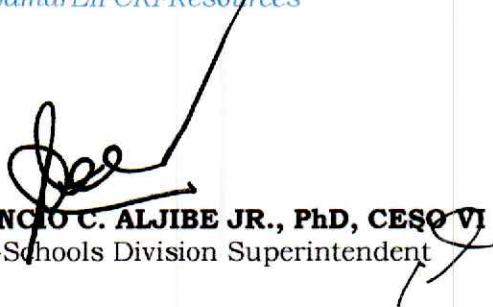
All School Heads/Performance Management Team Chair

All Raters (School Heads, Master/Head Teachers, Assistant Principals)

All School ICT Coordinators

6. To facilitate a seamless, time-efficient orientation and to provide ample opportunity for addressing questions, participating personnel are encouraged to view or download the relevant materials prior to the scheduled activity. These resources can be accessed via this link: <https://bit.ly/NSamarEIPCRFResources>

7. For dissemination and compliance.


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OIC-Schools Division Superintendent