



Republic of the Philippines
Department of Education
REGION VIII
SCHOOLS DIVISION OF NORTHERN SAMAR

June 14, 2023

DIVISION MEMORANDUM

No. 182 s. 2023

**ENHANCEMENT OF THE DIVISION REWARDS AND RECOGNITION
(R&R) PROGRAMS**

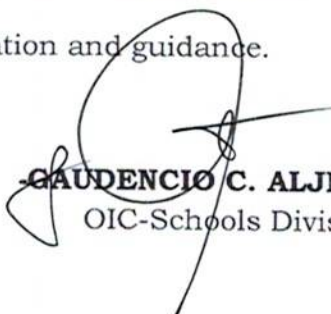

To: Assistant Schools Division Superintendent
Division PRAISE Committee
CID and SGOD Chiefs
Education Program Supervisors
Unit/Section Heads
Public School District Supervisors/Principals In-Charge
Elementary and Secondary School Heads Association
Federated Teachers Association
Federated PTA
Non-Teaching Association
All Others Concerned

1. In line with the Rewards and Recognition (R&R) mechanism of this Schools Division compliant with PRIME-HRM Maturity Level II of the Civil Service Commission, this Office, through the Program on Awards and Incentives for Service Excellence (PRAISE) and the Human Resource Development Section (HRDS) shall conduct the Enhancement of the Division Rewards and Recognition (R&R) Programs on June 21-22, 2023 at the Bulwagan ng mga Guro, DepEd Northern Samar Schools Division Office.
2. The objectives of this activity are as follows:
 - a. review the 2022 Rewards and Recognition Programs;
 - b. revisit the guidelines and criteria of various PRAISE awards; and
 - c. finalize the enhanced PRAISE Manual/Policy.
3. Attached is the list of participants and activity matrix for reference.
4. The participants are advised to bring their laptops and extension wire.
5. This Memorandum serves as the **Travel Authority** of the participants.
6. Expenses incurred relative to the conduct of the activity such as meals, supplies and materials, and travel and other incidental expenses shall be



charged against local/continuing funds/MOOE subject to the usual accounting and auditing rules and regulations.

7. For immediate dissemination and guidance.


GAUDENCIO C. ALJIBE, JR. PhD, CESO VI
OIC-Schools Division Superintendent 

RELEASED

BJ 6-16-21 2108

Enclosure 1 to DM 18v s. 2023

**LIST OF PARTICIPANTS IN THE ENHANCEMENT OF THE DIVISION REWARDS
AND RECOGNITION (R&R) PROGRAMS**

Name	Position/Designation	Office/Station
DR. GAUDENCIO C. ALJIBE, JR.	SDS/PRAISE Chair	SDO
DR. CRISTA C. JOY ABOGADIE	ASDS/PRAISE Co-Chair	SDO
NOE M. HERMOSILLA	SGOD Chief/PRAISE Member	SDO
DR. ALEX B. REJUSO	OIC-CID Chief/PRAISE Member	SDO
DR. ELNA D. ENANO	EPS-SGOD/PRAISE Member	SDO
DEAH A. GAMAQ	Accountant III/PRAISE Member	SDO
CARMENCITA L. MARTIRES	HRMO/PRAISE Member	SDO
PETER R. BOBILES	SEPS-HRD/PRAISE Member	SDO
RENATO MADRONIO	PRAISE Member	
PEPITO E. SALDO, JR.	PRAISE Secretariat	SDO
MERLITA B. FAJARDO	SEPS-SMME	SDO
ROBERTO GALONO	District Heads Association Representative	Palapag I District
DR. OMAR TY	Elementary School Heads Association Representative	SDO
DR. GARRY VACUNAWA	Secondary School Heads Association Representative	Catubig Valley NHS
EUFEMIO ADARAYAN	Federated Teachers Association Representative	Pambujan NHS
MA. JOY L. GEPOLLO	Non-Teaching Representative	SDO
ARIEL VALILA	Teacher Awardee	Nabulo ES
RUEL CASTILLO	School Head Awardee	SIAIS
DR. SYLVIA VILLANUEVA	Non-Teaching Awardee	SDO
DON REDENTOR EVASCO	Program Implementer Awardee	Bantayan NHS
TEMOTHY CLUTARIO	HRDS Staff	SDO

Enclosure 2 to DM 182 s. 2023

ACTIVITY MATRIX

Time	Day 1	Day 2
9:00- 9:30 AM	Opening Program	Continuation...
9:30- 12:00 NN	Review of the 2022 Rewards and Recognition Programs	Workshop proper on the Enhancement of the Guidelines and Criteria of various PRAISE awards
	Revisitation of the Guidelines and Criteria of various PRAISE awards	
Lunch Break		
1:00- 3:00 PM	Workshop proper on the Enhancement of the Guidelines and Criteria of various PRAISE awards	Finalization of PRAISE Manual/Policy

PROGRAM MANAGEMENT TEAM	
NAME	DESIGNATION
Dr. Gaudencio C. Aljibe, Jr., CESO VI	Activity Manager
Dr. Crista Joy Abogadie-Torbila, CESE	Co-Activity Manager
Noe M. Hermosilla	Onsite Managers
Dr. Alex B. Rejuso	
Dr. Elna D. Enano	Co-onsite Manager
Deah A. Gamao	Finance Manager
Merlita B. Fajardo	QAME Manager
Noe M. Hermosilla	Resource Persons
Dr. Elna D. Enano	
Peter R. Bobiles	
Temothy G. Clutario	HRDS Staff