



Republic of the Philippines
Department of Education
REGION VIII
SCHOOLS DIVISION OF NORTHERN SAMAR

June 20, 2022

DIVISION MEMORANDUM

No. 199, s. 2022

**DIVISION PILOT IMPLEMENTATION OF
INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT) YEAR 1**

To: Assistant Schools Division Superintendent
CID and SGOD Chiefs
Education Program Supervisors
Public Schools District Supervisors/Principals In-Charge
District IPBT Focal Persons
Public Elementary and Secondary School Heads
IPBT Mentors
Newly hired Teachers
All Others Concerned

1. In line with the Department of Education's Pilot Implementation of Induction Program for Beginning Teachers (IPBT) Year 1, this Schools Division, through the Schools Governance and Operations Division – Human Resource Development Section (SGOD-HRDS), informs all involved and concerned individuals, especially the IPBT Mentors and Newly hired Teachers, of some instructions, updates, and indicative schedule for the smooth implementation of the program.
2. All districts with teachers hired in SY 2019-2020, SY 2020-2021, and SY 2021-2022, through the District IPBT Focal Person, shall fill in the list of IPBT participants to the Division IPBT Tracker to be provided by the HRDS.
3. Link for the resources including the coursebooks, District IPBT Year 1 Implementation Action Plan, and other templates to be used by implementers in districts and schools can be asked from the Division IPBT Focal Person. Access of which can only be limited to added individuals, i.e. District Heads and District IPBT Focal Persons.
4. All Districts, through the District IPBT Focal Persons, shall submit the District IPBT Year 1 Implementation Action Plan to hrd.northernsamar@deped.gov.ph for monitoring purposes.



Mabini St., Brgy. Acacia, Catarman, 6400, Northern Samar
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Email: northernsamar@deped.gov.ph
Website: <https://northernsamar.deped.gov.ph>



5. Attached is the Schedule of Northern Samar Division IPBT Year 1 Pilot Implementation to guide the districts and schools in their implementation.
6. For more information and queries, please contact the Division IPBT Focal Person, Mr. Peter R. Bobiles.
7. Immediate dissemination of and compliance with this Memorandum are desired.


LANI H. CERVANTES, CESO VI
Schools Division Superintendent

RELEASED

6/21/2027

Enclosure No. ___ to DM _____, s. 2022

SCHEDULE OF NORTHERN SAMAR DIVISION IPBT YEAR 1 PILOT IMPLEMENTATION

Activity	Schedule	Persons Involved/In-Charge
Division-wide Orientation on the Pilot Implementation of Induction Program for Beginning Teachers (IPBT) for District Heads and District IPBT Focal Persons	May 25-27, 2022	District Heads IPBT Focal Persons
District/School-based Orientation on the Pilot Implementation of Induction Program for Beginning Teachers (IPBT) for School Mentors and/or Newly Hired Teachers	Starting Last Week of May – July 2022	District Heads School Heads School IPBT Mentors Newly Hired Teachers
Submission of List of Participants (Newly Hired Teachers) per District (District IPBT Focal Person fills in the name of the participants to the tracker; link to the Tracker will be sent to District IPBT Focal Persons)	Starting 3 rd Week of June to 2 nd Week of July	District IPBT Focal Persons
Conduct of the Pilot Implementation of IPBT Year 1	SY 2022-2023 (August 2022 or earlier depending on the pacing and readiness of the persons involved/in-charge)	School Heads School IPBT Mentors Newly Hired Teachers
Monitoring on the status/progress of implementation of IPBT in schools	After the first quarter of IPBT Year 1 Pilot Implementation	Division Monitoring Team
Provision of technical assistance to schools conducting IPBT	Year-round	Division Monitoring Team
Validation/Evaluation of IPBT Year 1 Implementation	End of SY 2022-2023	HRDS