



**DIVISION OF NORTHERN SAMAR**

Mabini St., Brgy. Acacia, Catarman N. Samar 6400, Philippines  
Telefax: (055) 500-9801

**DIVISION MEMORANDUM**

No. 146 s.2021

TO: Assistant Schools Division Superintendent  
Chief Education Supervisors  
Education Program Supervisors  
Elementary/Secondary School Heads  
Sections Heads  
All Others Concerned

From: **DR. GORGONIO G. DIAZ JR., CESO V**  
Schools Division Superintendent

SUBJECT: **Screening, Selection and Evaluation of Applicants for Head Vacant Position @ Laoang District**

Date: April 30, 2021

1. This Office hereby announces the acceptance of application for the following vacant position, this will start on April 28, 2021.

- 1.1 (3) Head Teacher I
- 1.2 (1) Head Teacher II
- 1.3 (1) Head Teacher III

2. DepEd provides equal opportunity for employment/promotion among Persons with disabilities, (PWDs) hence, they are encouraged to apply.

3. Applicants must meet the following Qualification Standards;

Position Title	Salary Grade	Educational Requirement	Experience Requirement	Training Requirement	Eligibility
Head Teacher I	14	BEED/BSE Or its equivalent or Bachelor's degree w/ 18 professional education units	Teacher-in-charge for 1 year, Teacher for 3 years	24 hours of relevant training	RA 1080
Head Teacher II	15	BEED/BSE Or its equivalent or Bachelor's degree w/ 18 professional education units	Head Teacher for 1 year or Teacher-in-charge for 1 year, Teacher for 4 years	25 hours of relevant training	RA 1080
Head Teacher III	16	BEED/BSE Or its equivalent or Bachelor's degree w/ 18 professional education units	Head Teacher for 1 year or Teacher-in-charge for 1 year, Teacher for 5 years	24 hours of relevant training	RA 1080

4. Applicants shall submit two (2) copies the documentary requirements **original/authenticated and 1 photocopied** from the original to the Division Human Resource Secretariat/Office of the Assistant Schools Division Superintendent properly and **STRICTLY** arranged in the following order:





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- a. Application letter addressed to the office of the Schools Division Superintendent, stating the position applied for
- b. CSC Form 212 (revised 2017) properly and completely filled-up with the latest passport picture
- c. Authenticated Board Rating / Certificate of Eligibility
- d. Authenticated Transcript of Records
- e. Service Records/Certificate of Employment/Special Order of Assignment
- f. Performance Ratings for the last 3 rating periods if any
- g. Certificates of Training attended relevant to the position being applied/certificate of specialized trainings
- h. Certificates, and other documents relevant to the position applied for claims of outstanding accomplishments.

5. The schedule of selection process is as follows:

Submission and Acceptance of Application @ the Division Human Resource and Management Office	April 28 – May 12, 2021
Interview of Applicants	May 19, 20 and 21, 2021
Finalization and Posting of Rank list	May 28, 2021

6. Important reminder: Incomplete and late submission of application requirements shall no longer be entertained after the deadline set for the purpose of fairness, equity, and the promotion of merits and fitness
7. Interview and deliberation and evaluation of applicant documents shall be on an “OPEN RANKING SYSTEM” and “ONE STOP SHOP” procedure shall be observed so that all concerned applicants may know their status immediately after their appraisal. However, the **initial result is subject to review by the Division Human Resource and Personnel Selection Board prior to the determination of final rating/points earned and posting.**
8. Short listed candidates shall be notified through a letter from the office of the Chair of the Personnel Selection Board upon the approval of the appointing authority.
9. Immediate dissemination of and compliance with this Memorandum is desired.

