



Republic of the Philippines
Department of Education
REGION VIII
SCHOOLS DIVISION OF NORTHERN SAMAR

June 25, 2020

DIVISION MEMORANDUM
No. 144 s. 2020

ADDENDUM TO DIVISION MEMORANDUM NO. 076, S. 2020 SUBMISSION OF OFFICE/INDIVIDUAL COMMITMENT AND REVIEW FORM (OPCRF/IPCRF)

To: Assistant Schools Division Superintendent
CID and SGOD Chiefs
Education Program Supervisors
Public Schools District Supervisors
Principals-In-Charge
Public Elementary and Secondary School Heads
District RPMS Focal Persons
All Others Concerned

1. Attached is DM-PHRODFO-2020-00199 **Updates on the Results-based Performance Management System for School Years 2019-2020 and 2020-2021** which contains the adjusted schedule and timeline of RPMS SY 2019-2020 year-end activities for school-based personnel and preliminary guidelines relative to RPMS SY 2020-2021 for school-based personnel.
2. Resource materials, i.e., user guide, slides, and full webinar video on the accomplishment and submission of **e-IPCRF** for your reference can be accessed and downloaded through <http://deped.in/IPCRFWebinarMaterial>.
3. For queries and/or clarifications, please send a message at **DepEd Tayo Northern Samar Division** facebook page.
3. For guidance and dissemination.


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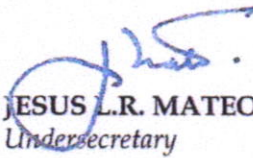
Republic of the Philippines
Department of Education

Tanggapan ng Pangalawang Kalihim
Office of the Undersecretary



MEMORANDUM
DM-PHRODFO-2020-00199

TO: Minister of Basic, Higher, and Technical Education, *BARMM*
Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned

FROM: 
JESUS L.R. MATEO
Undersecretary

SUBJECT: *Updates on the Results-based Performance Management System for School Years 2019-2020 and 2020-2021*

DATE: 16 June 2020

This has reference to Section 10.j of DepEd Order (DO) No. 11, s. 2020 titled **Revised Guidelines on Alternative Work Arrangements in the Department of Education During the Period of State of National Emergency due to COVID-19 Pandemic** indicating the completion of the Results-based Performance Management System (RPMS) requirements of the School Year (SY) 2019-2020 as one of the work priorities anchored on the operationalization of the Basic Education Learning Continuity Plan (BE-LCP) and School Calendar and Activities for SY 2020-2021.

In view of the above, all DepEd schools can resume the RPMS Portfolio submission and evaluation with recalibrated Efficiency component stipulated in DepEd Memorandum (DM) No. 45, s. 2020, and the data collection and consolidation of IPCR rating for school-based personnel following the adjusted timeline (see Annex A). Meanwhile, the commencement of the RPMS Cycle for SY 2020-2021 shall resume only until comprehensive guidelines are issued. Attached is the preliminary guidelines relative to the next cycle (see Annex B).

Guided by the community quarantine declarations in the different areas of the country and by the alternative work arrangement (AWA) issuances by the Department, all Schools Division Superintendents (SDSs) and school heads are directed to employ all possible and available modalities in the resumption of RPMS Portfolio submission and evaluation with due diligence and caution following protocols:

1. Alternative strategies and online platforms shall be utilized.
2. In cases when physically reporting to school is necessary (e.g. retrieval of Means of Verifications (MOVs) from school premises, face-to-face assessment), minimum public health standards and stringent physical distancing measures shall be strictly observed.

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ORD 9.001
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